

Hazelwood Police Department



Annual Report
07/01/23 - 06/30/24

POLICE CHIEF'S MESSAGE

The Hazelwood Missouri Police Department is committed to the philosophy of proactive neighborhood problem solving which has resulted in reduced crime, safer streets, stable calls for service, more professional police personnel and exemplary working partnerships between the police and citizens, businesses, schools, political officials, other city departments and outside agencies. The department is proud of its accomplishments and looks forward to the challenges of the future.

This annual report is a reflection of the dedication, compassion and professionalism of every team member of the Hazelwood Police Department. It also contains information reflecting the department activity, our challenges and accomplishments during the year.



James Hudanick, Chief of

MISSION STATEMENT

We the members of the Hazelwood Police Department are committed to being responsive to our community in the delivery of quality services. Recognizing our responsibility to maintain order, while affording dignity and respect to every individual, our objective is to improve the quality of life through a community partnership, which promotes safe and secure neighborhoods.

OVERVIEW

The Hazelwood Police Department's primary functions are the protection of life and property against crime, the preservation of peace and order, the safe movement of traffic and the provision of emergency services.

The Police Department deploys professional, innovative, self-disciplined and self-motivated officers directly into the community. The Department envisions the empowerment of patrol officers to take independent action to solve problems, create partnerships with the community, and improve the social environment of the neighborhood they serve. The organization is structured, managed, and operated in a manner, which supports the efforts of the neighborhood patrol officers and encourages a cooperative approach to solving problems.

PHILOSOPHY

To ensure the Department's mission is accomplished, the Department champions "Proactive Neighborhood Problem Solving". Neighborhood problem solving acknowledges that police cannot succeed in achieving its basic goals without both the operational assistance and political support of the community. Conversely, the community cannot succeed in maintaining a decent, open and orderly community without a professional and responsive police department. The police

must be more than a reactive force that responds to crimes already committed. We must react as a proactive entity, able to deal with a broad variety of conditions, which tend to disrupt the community peace and adversely affect the quality of life.

FUNCTIONAL

To maintain the organizational philosophy and to ensure an efficient and effective law enforcement delivery system, the Department is organized into fifteen (15) operational teams; two (2) units consisting of five (5) teams in the Neighborhood Patrol Team; two (2) units consisting of eight (8) teams in the Special Operations Group; and five (5) teams under the counsel of the Office of the Chief of Police.

OPERATIONAL

Guided by the Group Managers, the members of the Operational Teams perform their responsibilities on the basis of shared values and personal commitment to professionalism. They are empowered to take independent action to solve problems, work with neighborhood leaders and improve the social environment of the neighborhoods they serve. Working in partnership with the community, the members of these teams are proactive entities that deal with a broad spectrum of conditions, which tend to disrupt the community peace or adversely affect the quality of life.

CALLS FOR SERVICE

Calls for Service have increased by 23% to 44,353, compared to the previous year of 35,937. Overall, we believe that our proactive problem solving and community partnerships continue to be rewarded with a safer community for all.

COMPLAINT REPORTS

From July 1, 2023 through June 30, 2024 a total of 4,421 Complaint Reports were processed compared to 4,092 in the last fiscal year, which is a 8% increase.

NATIONAL INCIDENT-BASED REPORTING SYSTEM (N.I.B.R.S.)

The Federal Bureau of Investigation (FBI) annually publishes a report depicting reported nationwide crime statistics. The report relies on data collected and reported by participating agencies through the National Incident-Based Reporting System (NIBRS). NIBRS not only reports all crimes, but the additional data provides a more comprehensive view of crime.

NIBRS is divided into two categories: Group A Offenses and Group B Offenses.

Group A offenses are considered to be quite serious and include the following: Homicide, Rape, Robbery, Aggravated Assault, Burglary, Larceny/Theft, Motor Vehicle Theft and Arson.

Group B crimes are: Simple Assaults, Forgery and Counterfeiting, Fraud, Embezzlement, Stolen Property Offenses, Vandalism, Weapon Offenses, Prostitution and Commercialized Vice, Sex Offenses (Except Rape and Prostitution), Drug Abuse Violations, Gambling, Offenses Against the Family and Children, Driving under the Influence, Liquor Laws, Drunkenness, Disorderly Conduct, Vagrancy, All other Offenses (except traffic), Curfew and Loitering laws (Juvenile only) and Runaway Juveniles.

NEIGHBORHOOD PATROL TEAM
PROACTIVE PROBLEM SOLVING ACTIVITIES

The first responding officers and those that have the most direct interaction with the public are the men and women of the Neighborhood Patrol Team. These officers are charged with going into their neighborhoods, finding perceived problems and working in partnership with the citizenry to find solutions to those problems. In addition to answering all the dispatched Calls for Service, these men and women have conducted bicycle patrols, foot patrols, neighborhood meetings, formalized written projects and met face to face with the public 24 hours a day, 365 days per year.

PROACTIVE PROBLEM SOLVING

NEIGHBORHOOD PATROL TEAM 1

<u>FY</u>	<u>Public Contacts</u>	<u>Foot Patrols</u>	<u>Directed Patrols</u>	<u>Apple Cards</u>	<u>Meetings</u>	<u>Unfit/Vacant Property</u>
19	100	521	2,221	395	15	189
20	152	425	2,468	343	10	74
21	122	446	2,123	237	8	33
22	223	365	3,548	259	6	14
23	136	184	2,958	152	6	4

NEIGHBORHOOD PATROL TEAM 2

<u>FY</u>	<u>Public Contacts</u>	<u>Foot Patrols</u>	<u>Directed Patrols</u>	<u>Apple Cards</u>	<u>Meetings</u>	<u>Unfit/Vacant Property</u>
19	106	436	1,419	351	12	179
20	190	442	1,884	366	7	21
21	244	242	1,140	189	2	11
22	473	189	1318	213	12	37
23	194	200	2,069	120	0	6

NEIGHBORHOOD PATROL TEAM 3

<u>FY</u>	<u>Public Contacts</u>	<u>Foot Patrols</u>	<u>Directed Patrols</u>	<u>Apple Cards</u>	<u>Meetings</u>	<u>Unfit/Vacant Property</u>
19	717	484	1,846	261	17	235
20	593	366	2,049	211	5	302
21	498	365	1,498	267	6	340
22	675	277	1466	226	13	105
23	439	308	1,959	218	16	63

NEIGHBORHOOD PATROL TEAM 4

<u>FY</u>	<u>Public Contacts</u>	<u>Foot Patrols</u>	<u>Directed Patrols</u>	<u>Apple Cards</u>	<u>Meetings</u>	<u>Unfit/Vacant Property</u>
19	87	197	1,607	373	10	66
20	49	207	2,389	263	5	27
21	104	244	2,035	324	3	44
22	80	146	2372	266	3	17
23	111	163	2,255	277	0	41

NEIGHBORHOOD PATROL TEAM 5

<u>FY</u>	<u>Public Contacts</u>	<u>Foot Patrols</u>	<u>Directed Patrols</u>	<u>Apple Cards</u>	<u>Meetings</u>	<u>Unfit/Vacant Property</u>
19	1,223	1,427	1,825	467	15	113
20	1,192	950	2,026	401	12	17
21	1,110	489	1,451	232	90	32
22	804	376	1,562	252	98	13
23	551	423	1,958	343	3	36

COMMUNITY POLICE TEAM PROJECTS

COMMUNITY POLICING TEAM 1

Project A

On 09/26/2023, a project was initiated with regards to Quality of Life issues in the 7400 block of Hazelcrest Drive (Project #74). The complaint was that a resident having continued issues with a neighbor that had psychiatric issues, which resulted in the complainant being harassed. Twelve (12) incident numbers were generated and one (1) report/complaint was generated for Harassment. The Harassment complaint was sent to the St. Louis County Prosecutor's Office for review. At this time there has not been a disposition.

While there has been a lengthy pause between calls, with the last call for service for this residence was 02/06/2024, the neighbor with psychiatric issues was served with a protection order on 8/27/2024 due to unreported acts committed toward a neighbor. This project remains open.

Project B

On 02/16/2024, a project was initiated with regards to parking issues in the 7500 block of Hazelcrest Drive (Project #82). The officer observed that the parking signs at the community building were faded and unreadable. The officer stated that this has been causing confusion on who could park in this area. This confusion generated police calls due to disagreements between residents about who could park there, and he wanted to prevent further complaints.

On 02/29/2024 the officer contacted the appropriate people from the Hazelcrest community association. The signs have been replaced to reflect who is able to utilize the parking spaces and calls for service regarding this matter have stopped.

COMMUNITY POLICING TEAM 2

Project A

In March of 2023, a project was initiated with regards to criminal activity, trespassing and loitering at 7-Eleven, 6085 N. Lindbergh Blvd. (Project #85). There have been twenty-four (24) calls for service with regards to individuals trespassing and eighteen (18) officer-initiated contacts by CPT 2 officers since the opening of the project. This has resulted in the issuance of fifteen (15) Trespass warnings. Officers efforts have resulted in nine arrests, three of which have

been identified as repeat offenders. A public service meeting has been held and a second will be conducted in October 2024. The added patrols and communication with both entities will continue and the project will remain open, as continued progress is being made and monitored.

Project B

In August of 2023, a project was initiated with regards to quality of life issues on Norshire Lane, namely complaints made to police and code enforcement officials regarding one residence (Project #70). Several CPT2 officers were involved in over forty (40) calls for service, which were generated over a six-month period. This project involved collaboration between the police department, Code Enforcement and the Animal Control Officer.

Over the course of this project, multiple meetings were held with individual residents. One meeting was held for all of the residents of Norshire and the surrounding streets. Several reports were completed, to include ordinance violations and criminal complaints, that were forwarded to the City's Prosecuting Attorney for disposition.

The owners of the house on Norshire which generated the complaints sold the property and moved. No further calls have been generated since the move and this project was closed.

COMMUNITY POLICING TEAM 3

Project A

In November of 2023, a project was initiated with regards to quality of life issues for a resident who suffered from several mental health issues (Project #84). The issues were affecting other residents in the immediate area, which generated numerous calls of service.

Officers who were involved in this project established frequent contact with members of BHR, who assisted police officers throughout the project. The support provided by BHR included home visits, hospital evaluations, and meetings dedicated to the relocation and allocation of resources for the consumer. This project was closed in April of 2024.

Project B

In April of 2024, a project was initiated to address quality of life and criminal activity at the Santa Maria Apartments, 12565 Santa Maria Court (Project #87). The area was experiencing increased calls for service for criminal activity such as narcotic sales, vehicle break-ins, and peace disturbances.

Team members of CPT3 met with apartment complex management, employees and residents to address their concerns and provide options to reduce and eliminate criminal activity. Police officers also increased patrols at directed times. After realizing a sharp decline in criminal activity and calls for service, this project was closed in June of 2024.

COMMUNITY POLICING TEAM 4

Project A

In September of 2023, a project was initiated in reference to citizen complaints that a speed limit sign was too close to the stop sign on Riverwood Estates Blvd. near Mission Walk Ct. (Project #71). The speed limit sign was positioned in such a way that motorists could not see the stop sign until it was too late, resulting in unsafe traffic conditions.

This complaint was substantiated and a Public Work order to move the speed limit sign was submitted. The sign was moved and the problem was solved and closed.

Project B

In August of 2023, a project was initiated in reference to quality of life issues stemming from the use of four-wheeler off road vehicles in the Riverwood Trails subdivision (Project #69). The department received numerous calls regarding the operation of four-wheelers, and the operator was alleged to have forced pedestrians off of the walking paths.

Officers responded to calls and monitored the area through directed vehicle patrols. During one of these patrols, the officer located a four-wheeler matching the description of the offender inside an open garage in the 1000 block of Holly River. The officer contacted the resident and determined the homeowner's minor son was responsible for the unsafe operation of the four-wheeler. The homeowner was informed of the applicable ordinances and there were no other calls received after this contact. After a lengthy period of no complaints, this project was closed.

Project C

In November of 2023, a project was initiated in reference to quality of life issues at 7023 Howdershell Rd., in response to a large amount of trash on the property, and the lack of adequate parking lot lighting due to burnt out light bulbs.

The officers worked with Hazelwood Code Enforcement, who ultimately issued the property manager a summons for the code violations. The violations were corrected and the project was closed in December of 2023.

COMMUNITY POLICING TEAM 5

Project A

In September of 2023, a project was initiated in reference to reported criminal activity at Queen Ann Park, which included the discharge of firearms (Project #73). Several calls for service over a short period of time were received for these complaints. Officers responded but the subjects were gone on arrival, and evidence (shell casings) could not be located.

Officers conducted numerous directed vehicle patrols and foot patrols in the area. Officers eventually contacted the resident of 7997 Canisius Ln. with regarding to the complaints, as the suspect(s) were allegedly seen in her yard shooting guns. It was also determined her son was the victim of a robbery which involved suspects who were known to him. After making this resident aware the activity may be related to her son, and due to the increased police presence and visibility, no further calls were received. After a lengthy period where no complaints of this type were received, this project was closed.

Project B

In October of 2023, a project was initiated in reference to the high number of shoplifting incidents at Walgreen's, 7398 N. Lindbergh Blvd. (Project #75).

The officers met with store management and it was discovered that the crimes were being reported after the suspects left with the merchandise. Walgreen's management-initiated protocol where store clerks that observed suspicious behavior would contact police while the suspects were still present on the scene. This new practice has resulted in officers contacting shoplifting suspect on scene, which has prevented several thefts and resulted in the recovery of large amounts of merchandise. There was a large reduction in shoplifting complaints which were generated at Walgreen's and the project was closed in December of 2023.

Project C

In January of 2024, a project was initiated to address an excessive amount of commercial burglar alarm activations at Midas, 7790 N. Lindbergh Blvd. (Project #81). Hazelwood Police officers responded to this location for over sixty (60) alarm calls within a six-month period of time.

The officers contacted the business manager to make the company aware of the unfounded alarm activations. It was discovered the alarm system needed to be repaired, but the manager was reluctant to have the necessary repairs made. The manager was made aware of the ordinance regarding malfunction alarms and the fines associated with the bogus alarm activations. The manager elected to cancel his alarm service, and no further alarm calls have been received. This project was closed in March 2024.

Project D

In March of 2024, a project was initiated to address an excessive amount of commercial burglar alarm activations at Mercy Healthcare, 755 Dunn Rd. (Project #83). Hazelwood Police officers responded to this location for thirty-three (33) alarm calls within a six-month period of time.

The officer contacted the property manager to make the company aware of the unfounded alarm activations. The officer and property manager learned the alarm activations were being caused by the business cleaning crew, whose members were not following proper protocol regarding the alarm system. The property manager facilitated training with the crew members and there were no more alarm activations. This project was closed in June 2024.

SPECIAL OPERATIONS GROUP

The Special Operations Group consists of units of the department comprised to assist the Patrol Group and the department as a whole to complete its mission. The units, described as teams are the: Criminal Investigation Team, Traffic Management Team, Neighborhood Action Team, Youth Interaction Team and the Communications Team. The men and women of these teams work to solve crimes, investigate serious traffic crashes, curtail juvenile delinquency, support neighborhood proactive policing and provide 24-hour dispatching services and 911 call answering for the police department.

TRAFFIC ACCIDENT SUMMARY

July 1, 2023 through June 30, 2024

Traffic crash totals for the period of July 1, 2023 through June 30, 2024 in the City of Hazelwood, Missouri was 613, a 25% decrease from the previous year. On average, 1.67 traffic crashes occurred each day within the City of Hazelwood.

The Traffic Crash Summary includes crashes on public streets, as well as private property. In this reporting period, 92% of crashes occur on public roadway, while 8% of crashes occur on private property.

The statistics reflect an increase in non-injury crashes (69%), an increase in injury crashes (29%), an increase of fatality crashes (4 this reporting period, 1 in the previous year), a decrease in private property crashes (33%), and a decrease in “leaving the scene” crash reports (11%).

IMPAIRED DRIVING ENFORCEMENT

July 1, 2023 through June 30, 2024

From July 1, 2023 through June 30, 2024, officers of the Hazelwood Police Department made one hundred ninety (190) arrests for the offense of Driving While Intoxicated. This represents a 143% increase from the previous reporting period (78).

One Hundred Seventy-One (171) of these offenses resulted in misdemeanor charges, while nineteen (19) of these offenses were felonies.

ENFORCEMENT OF UNDERAGE DRINKING LAWS (EUDL)

July 1, 2023 through June 30, 2024

From July 1, 2023 through June 30, 2024, officers of the Hazelwood Police Department did conduct EDUL enforcement liquor checks. During the time period of July 1, 2023 to June 30, 2024 the Hazelwood Police Department conducted forty-four (44) package liquor inspections to ensure businesses were in compliance. There were three (3) summons issued for selling alcohol to minors.

Neighborhood Action Team

The Neighborhood Action Team (NAT) Sergeant supervises the Police Volunteer Unit, the Chaplain Unit, the Explorer Program, as well as assist/facilitate the Neighborhood Watch, ward and other community events/meetings. The NAT Sergeant is involved in numerous events/activities and specialized details throughout the year that include, but are not limited to, the following:

- Celebrate Safe Community (multiple community block parties that HPD members attend)
- National Drug take back day (semi-annual)
- Hazelwood West Homecoming events/parade
- Hazelwood West football player breakfasts (serves breakfast morning of games to Varsity football players)
- Adult and child Easter Egg hunt and celebration
- Mayors Ball (annual)
- Halloween Happenings
- Business Halloween “trunk or treat” events
- Girl and Boy Scout Police Department tours (4 tours this period)
- Needy family program (Christmas season- 17 families assisted this year with food, gifts, bill/utility assistance)
- Discussion and Solution Committee meetings (held quarterly with local clergy and other law enforcement agencies to enhance community/police department partnerships)
- Internship program for potential law enforcement candidates

- Ride-along program for the general public and potential law enforcement candidates
- Special Olympic events
- Student Police Academy classes at Hazelwood West High School (six week program per class, done in fall and spring semesters)
- Food truck nights in local parks
- Youth church education program (meetings offered with youth/parents of local congregations in order to reinforce relationship between community and police, 3 events/discussions held)
- Recycle day (annual)
- Monthly volunteer group meetings
- Monthly Neighborhood Watch Commission meetings
- School and local church carnivals/picnics
- Child Identification Program
- No Violence Youth Rally
- Back to school events with local churches
- Church Harvestfest celebrations
- Annual ward meetings
- Frequent Neighborhood Watch meetings (i.e. meetings initiated with selective neighborhoods throughout city based on calls for service, officer interaction with residents, requests, observations, and contacts initiated by NAT supervisor)
- Business awareness workshops that deal with safety scenarios, tips and protocol for potential active shooters, robberies and suspicious activity (six workshops conducted)

In addition to the above, the Neighborhood Action Team initiated or was involved in numerous neighborhood or community policing meetings in order to address concerns or issues in those respective neighborhoods. Many of these meetings were to discuss and collaborate with the community to solve neighborhood problems promoting both Community Policing and the City's Neighborhood Watch Program.

The Neighborhood Action Team Supervisor also manages the departments Social Media accounts promoting programs and providing information to the public on events, safety tips, and asking the citizens for help identifying and helping solve problems.

Volunteer Service/Citizen Observation Patrol

The Citizens Volunteer Service Unit and Citizens Observation Patrol Units provided a total of 1,586 hours of service to the Hazelwood Police Department for the fiscal year July 1, 2023 through June 30, 2024. The following table provides duties and hours provided.

Station	Misc.	NAT	Court	Records	Special Events	Vol. meetings	Vehicle service	Total
288	40	0	0	288	130	176	144	1066

Miscellaneous hours included events not mentioned or categorized above that included other public relation events that required additional workers and/or traffic control. Hours for this year are extremely low due to recovering from the COVID-19 pandemic.

Hazelwood Police Explorer Program

During this year, members of the Hazelwood Police Explorer Program assisted the Department with several special events such as Harvestfest, Special Olympics Polar Bear Plunge, Recycle Event, Fourth of July detail, and many other traffic related and community events. The team of advisors who donated their time and knowledge to train and supervise the explorers are: Sergeant Tim Benning, Officer Michael Monticelli, Officer Makil Walker, Officer Ed Novak, Officer Devan Valenti, Officer Jasmine Stewart, Officer Jessie Brock, Joe Povich, Blake Thornton and Detective Austin Buzick.

HPD's Police Explorers, along with several advisors, attended Missouri Baptist College for the St. Louis area Law Enforcement Explorer Academy. This academy held 140 explorers attending for a week-long participation in law enforcement related competition and training. The Hazelwood Explorer's placed 1st in (Felony Car Stop/ Officer Down) competition, 3rd place in (Accident & Driving While Intoxicated) competition and 3rd place in (Hostage Negotiations) competition.

Hazelwood Police Chaplain Unit

The Hazelwood Police Chaplain Unit currently consists of three members that provide an avenue for the citizens and/or Department personnel to obtain counseling and spiritual guidance and to encourage community support for law enforcement objectives. All three members are ordained clergy; trained and experienced in pastoral ministries. The members of the Chaplain Unit assist the police department in making death notifications, providing support for law enforcement officers or residents in various supportive natures, as well as events and/or meetings in which their respective church or congregation was involved. Chaplains also participate in the Department's ride-along program in order to allow officers the opportunity to become familiar with them and their roles within our department.

CRIMINAL INVESTIGATION TEAM
Part I Crimes

Property Value Recovered

The Criminal Investigation Team has investigated 884 offenses reported during the 2023-2024 fiscal year. \$4,187,986 was reported lost or stolen during the 2023-2024 fiscal year. \$2,811,242 in stolen property was recovered during the 2023-2024 fiscal year.

The Criminal Investigation Team attended 387 hours of continuing education training in courses specifically designed for their position, such as: Background Investigation for Police Applicants, Investigative Techniques for Social Media, 4th Amendment Updates, Miranda and the Interview, Statement Analysis Interviewing, Sexual Assault Interrogation Tactics, Child Sex Abuse Investigations, Property and Evidence Management, Mac Forensics, Death Investigations and Firearms.

All members of the Criminal Investigation Team are appointed to Greater St. Louis Area Major Case Squad. This group is comprised of investigators from numerous police and sheriff departments in the region. They are summoned to investigate major crime incidents that usually involve murder. The Criminal Investigation Team participated in three (3) Major Case Squad call outs during the 2023-2024 fiscal year. Some Hazelwood police supervisors are also assigned as commanders for the Major Case Squad.

Homeland Security Task Force Officer

The Criminal Investigation Team has one member detached to Homeland Security Investigations (HSI) BEST Group 1 (Narcotics). He has numerous investigations that have been initiated, six(6) of which have been adopted from the Hazelwood Police Department by HSI and forwarded to the United States Attorney's Office for Federal prosecution. One of which the subject has already been indicted by the Eastern District of Missouri's AUSA's office. Another case HSI administratively seized \$83,802 in cash and 2 watches that are pending appraisal.

The detective is currently conducting several long-term investigations of money laundering and narcotic sales within the City of Hazelwood, St. Louis County, and St. Louis City. Three of which HSI has already executed search warrants issued by the Eastern District of Missouri's AUSA office. From these three warrants, HSI seized approximately \$7,000 in cash, 1 pound of narcotics, and 3 pistols (SU02TR24SU0005; SU02TR24SU0007; SU02TR24SU0015). All 3 are pending federal indictment.

Youth Interaction Team

The Youth Interaction Team is comprised of a Juvenile Detective a DRO Officer and three School Resource Officers (SRO).

During the 2023-2024 fiscal year, juvenile suspects were charged with seventy-four (74) felonies, ninety-nine (99) misdemeanors, and sixty-eight (68) status/miscellaneous offenses. A total of 241 referrals were made to the St. Louis County Family Courts, which reflects an increase of 4.33% from the previous year (231). Of those juveniles processed, 185 were male and 56 were female.

Within the Youth Interaction Team, one officer is assigned as the Demand Reduction Officer (DRO). This Officer promotes the Department's D.A.R.E. Program and teaches the program at four (4) different public (Hazelwood School District) elementary schools and two private elementary schools. The D.A.R.E. program is primarily for the 5th grade level. However, an additional program is being done for K through 4th grade levels to introduce some of the same curriculum to the students of that age group in a less formal manner.

The instructions reach a student base of over 650 children in the school system. This year, the officer has spent over 1,200 hours in classrooms, 120 hours at the D.A.R.E. Summer Camp, and more than 80 hours in events that included parent's nights, parent-teacher nights, boy/girl scouts and other public relations activities or student activities related to D.A.R.E. The lesson planning entails approximately 8-10 hours weekly and runs through the school year. Program strategies are prepared to focus on issues related to strengthen self-esteem, improve interpersonal and communication skills, internet safety and cyber bullying, enhance decision-making and conflict-

resolution skills, and provide positive alternatives to drug abuse behavior. The DARE officer has been provided office space at one of the elementary schools and when not involved in activities such as stated above, he spends his time visiting all the other schools randomly at lunch periods and recess intervals.

DARE summer camp runs for two weeks in early-June of each year. Approximately twenty students ranging from 4th to 6th grade participated in additional D.A.R.E. lessons along with fun activities such as an appearance from the Hazelwood Fire Department whom taught basic first aid, Air-One helicopter, a reptile and raptor awareness program, an instructional block on how and when to call 911 , as well as several other educational opportunities. The D.A.R.E. officer at Summer Camp is assisted by high school student advisors from several local area high schools.

The three School Resource Officers (SRO) are stationed within Hazelwood West High School and Hazelwood West Middle School. Two officers are assigned to the High School and one officer is assigned to the middle school. The SRO's attend all school activities and most sporting events hosted at the High School.

CRIME VICTIM'S UNIT

CRIME VICTIM/DOMESTIC VIOLENCE ASSISTANCE UNIT

July 1, 2023 ~ June 30, 2024

The Crime Victim/Domestic Violence Unit continued to provide intervention, supportive services and advocacy to crime victims in the Hazelwood community. The services provided by this unit were designed to coordinate with police officers and other police personnel to provide the most consistent, personalized and effective law enforcement victim intervention possible. This coordination provides for quality crisis intervention services for victims and allows for a more swift redeployment of officers back to their respective sectors. Since 1998, this joint effort has earned the department a long-standing reputation in St. Louis County and throughout the state for its commitment to victims of crime.

During this period, the Crime Victim/Domestic Violence Unit Coordinator attended numerous hearings and related proceedings with their clients to ensure they had access to resources and understood process. The Coordinator assisted numerous victims in completing petitions for orders of protection and transported many of them to the courthouse to file their petitions. Hazelwood is the *only* municipal police department designated by the St. Louis Family Courts to assist victims in filing for orders of protection after hours for other police departments that do not provide that service. Consequently, the Coordinator attended judiciary meetings for law enforcement officers and provided department personnel with updated information and paperwork needed to facilitate "after hours" orders from the police department.

This department has been committed to ongoing collaborative relationship with the St. Louis Family Court system to improve the delivery and quality of their services to victims of crime. The Coordinator continued to network, coordinate services and advocate for Hazelwood victims with the courts, prosecutors, local and state agencies, the judiciary, members of the Missouri Bar, shelter

staff and numerous other social service providers in the St. Louis Metropolitan Area and throughout the State of Missouri.

Training and education are important components of this unit's overall program. During this time frame, the Coordinator provided internal training to new officers on the department's domestic violence policies. This year newly promoted sergeants, as well new dispatchers received training for the purposes of facilitating "after hours" orders of protection.

When a resident of Hazelwood files an order of protection, the Coordinator makes contact with the petitioner to offer any resources that may be warranted. The Coordinator has worked with officers and petitioner in order to efficiently ensure service on the respondents and provide safety planning for the petitioner's protection.

TRAINING UNIT

The Hazelwood Police Department has always ensured that its staff has benefited from the most reputable training resources in the state. Both commissioned and non-commissioned personnel are evaluated throughout the year by their supervisors to determine how their individual skills can be enhanced and their performance maximized. During this past fiscal year, Hazelwood Police Department's employees received more than 3,354 hours of continued education.

The Missouri POST Commission requires that all licensed peace officers must successfully complete a minimum of 24 hours of continuing education hours per year. It also has introduced new training categories that each officer must have such as: Officer Well-being, including Mental Health Awareness; Fair and Impartial Policing Practices, including Implicit Bias Recognition; Handling Persons with Mental Health and Cognitive Impairment Issues; and Tactical Training to include De-escalation Techniques, Crisis Management, Critical Thinking, and Social Intelligence. These training ideals will be required to be reinforced through yearly training going forward.

The list of training providers that have hosted or sponsored the continuing education courses include:

Hazelwood Police Department In-Service Training, St. Louis County and Municipal Police Academy, Eastern Missouri Law Enforcement Training Academy, St. Louis Metro Police Academy, Federal Emergency Management Agency (FEMA), Missouri State Emergency Management Agency (SEMA), St. Louis University School of Medicine, International Association of Chiefs of Police, Major Case Squad of St. Louis, International Homicide Investigators Association, Missouri DARE Officers Association, Missouri Department of Public Safety, Missouri Police Chiefs Association, Missouri Safety Center, Regional Justice Information Service (REJIS), U.S. Department of Justice Drug Enforcement Agency (DEA), U.S. Immigration and Customs Enforcement (ICE), Missouri Police Chiefs Association Command College, Northwest University School of Police Staff and Command and U.S. Department of Homeland Security.

Training topics included basic law enforcement skills such as: Report Writing, Courtroom Testimony, Defensive Driving, Conducting Traffic Stops, Firearms Training, Taser Training, OC

Training, Domestic Violence Response, Cultural Diversity, Verbal Judo, Spanish for Law Enforcement Officers, Defensive Tactics, REJIS Certification, Criminal Law Updates, Incident Command, Civil Disturbance Response, Field Force Operations, Juvenile Law Updates, and various training related to computer software use.

Specialized training classes that were attended by Department personnel included: DARE, SRO (School Resource Officer), Accident Reconstruction (Introduction and Advanced), Detection of Drivers Under the Influence of Drugs and Alcohol, Voice Stress Analyzer Certification, Kinesic Interview Skills (Basic and Advanced), Reid Interview Skills (Basic and Advanced), Homicide Investigation Techniques (Basic and Advanced), Child Death Investigations, Child Abuse and Neglect, Identification Theft, Computer/Internet Pornography, Computer Forensics, Crime Scene Identification, Criminal Investigative Techniques (Basic and Advanced), American Disability Act and Law Enforcement, Community Policing and Problem Solving In Law Enforcement, Supervision and Leadership Skills (Basic and Advanced), Handling Citizen Complaint Investigations, Law Enforcement's Response to Terrorist Activity, Responding to Chemical/Biological Weapons Incidents, National Incident Management System (NIMS) and the Incident Command System (ICS), Terrorist Threat Assessment, Cultural Diversity, Racial Profiling, Gang Awareness and Identification, Crisis Intervention, and Outlaw Motorcycle Gangs.

All commissioned personnel were required to attend in-service training on the use of force; maintain certification in lethal and non-lethal weapons, firearms, electronic control device (Taser), oleoresin capicum spray (pepper spray), domestic violence, and racial profiling. All personnel attended required computer software training related to the updated record's management system and other software programs that are utilized on a daily basis.

INTERNAL AFFAIRS INVESTIGATIONS

IA Investigation Number	Date of Incident	Date of Complaint	Nature of Complaint	Disposition
AI2023-03	11/9/2023	11/21/2023	Attitude/Demeanor	Counseling Report
AI2023-04	11/7/2023	12/15/2023	Driving Other	Counseling Report
AI2023-05	8/23/2023	4/22/2024	#1 Law Interpretation #2 Racially motivated	#1 Exonerated #2 Unfounded
AI2023-06	4/7/2024	4/29/2024	Other	Unfounded

FINANCIAL SUMMARY

The Police Department budget was **\$10,057,451** for FY24. A total of **\$9,993,821** was expended. The Department received **\$119,633** in Federal and State Grants.