

**CITY OF HAZELWOOD
REGULAR COUNCIL MEETING
MARCH 5, 2014**

CALL TO ORDER

A regular meeting of the Hazelwood City Council was called to order by Mayor Matthew G. Robinson at 7:30 p.m. on Wednesday, March 5, 2014, in the Council Chambers of Hazelwood City Hall, 415 Elm Grove Lane.

Mayor Robinson asked those present to join in a moment of silent meditation followed by the Pledge of Allegiance.

On roll call the following members of the Council were present:

Carol A. Stroker
Robert M. Aubuchon
Don W. Ryan
Michael J. Conley
Matthew G. Robinson
Russell Todd
Warren H. Taylor
Rosalie Hendon
Mary G. Singleton

Mrs. Wolf declared a quorum was present.

Also present were City Manager Matt Zimmerman, City Attorney Kevin O'Keefe, and City Clerk Colleen Wolf.

AGENDA

There being no amendments proposed, Mr. Taylor moved, seconded by Mrs. Hendon, the adoption of the agenda as printed. The motion passed unanimously.

CONSENT AGENDA

Mrs. Stroker moved, seconded by Mr. Ryan, the adoption of the consent agenda as printed. The following vote was recorded on the motion:

AYE - 9

NAY - 0

Mrs. Stroker
Mr. Aubuchon
Mr. Ryan
Mr. Conley
Mayor Robinson
Mr. Todd
Mr. Taylor
Mrs. Hendon
Mrs. Singleton

The motion passed unanimously and the consent agenda was adopted.

APPROVAL OF MINUTES

Mrs. Stroker moved, seconded by Mr. Ryan, to approve the minutes of the February 12 Council work session and the February 19 regular Council meeting as submitted. The motion passed unanimously.

SPECIAL ORDER OF BUSINESS

WHAT'S NEW

Communications Coordinator Tim Davidson reported on City news, events, and programs.

The March 5 issue of the Community News featured a cover story on the baby delivery performed along I-270 by two Hazelwood Paramedics for which they received the Chief's Award at the February 19 Council meeting.

The Mayors' Shamrock Ball, scheduled for March 8, is sold out for the first time in the event's history.

The annual limb and brush collection program begins next week. Trimmings should be stacked by the curb by 7:00 a.m. the Monday of the designated pickup week. A pickup schedule with additional instructions is available on the City's website or in the Parks and Recreation Activity Guide.

The Police Department will participate in the national St. Patrick's Day "Drive Sober or Get Pulled Over" crackdown on drunk driving. Officers will be out in force conducting saturation patrols and sobriety checks, weather permitting, during the weekend of March 14 to March 17. In addition, the department is joining dozens of law enforcement agencies across the state in an aggressive effort, from March 15 to March 31, to enforce youth seat belt usage.

Upcoming events include the Teen Easter Egg Hunt on April 4, the Adult Easter Egg Hunt on April 11, and the Easter Eggstravaganza for children 10 and under on April 19. Additional information on City programs and upcoming events is available on the City's website at www.hazelwoodmo.org.

POLICE CHIEF'S CERTIFICATE OF RECOGNITION

Police Chief Gregg Hall presented Officer Robert Gerholdt with the Police Chief's Certificate of Recognition for his astute observations and professionalism which led to the arrest of a robbery suspect.

On January 26, 2014, the Police Department received a call for a robbery that had just occurred at the McDonald's Restaurant located at 7300 North Lindbergh Boulevard. Dispatch advised that the suspect was a white male with dark facial hair, wearing a red hoodie sweat shirt. He had implied he had a gun and left the property in a red or

maroon pickup truck. While driving towards McDonald's, Officer Gerholdt observed a pickup truck make a sudden U-turn at Utz Lane. The vehicle and driver matched the description of the suspect. Officer Gerholdt notified the dispatcher, activated his red lights and siren, and attempted to stop the vehicle. The vehicle entered I-270 failing to stop for Officer Gerholdt, but not before he was able to get a good look at the driver and the license plate number. Through a photograph line-up, Officer Gerholdt positively identified the registered owner of the truck as the same driver he had attempted to stop. The victim of the robbery also positively identified the same person as the subject who had just committed the robbery. The suspect was arrested and warrants were issued for Robbery 1st.

POLICE CHIEF'S
CERTIFICATE OF
RECOGNITION

Officer James Sieve was not able to be present this evening to receive his Police Chief's Certificate of Recognition and the presentation will be made during the March 19 Council meeting.

PROCLAMATIONS AND RESOLUTIONS - None

CITIZEN HEARINGS AND PRESENTATION OF PETITIONS

Mayor Robinson explained the procedures to be followed during a hearing. He invited anyone desiring to make a comment to come forward at this time.

KNIGHTS OF
COLUMBUS
1216 TESON ROAD

Jim Doggendorf, representing the Knights of Columbus at 1216 Teson Road, stated he has managed the business for two years and encouraged City employees to utilize the newly updated facility.

PACKAGE LIQUOR
LICENSE
7433 N. LINDBERGH

An application for a Package Liquor License for Elm Grove Liquor at 7433 North Lindbergh Boulevard had been received from Bansidhar Patel, the new owner of the business.

The appropriate record check was conducted and Police Chief Gregg Hall has recommended approval of the application.

Mr. Patel was present to answer questions from the Council.

Mrs. Stroker moved, seconded by Mr. Ryan, to concur with the staff recommendation and grant the Package Liquor License for Elm Grove Liquor at 7433 North Lindbergh Boulevard to Bansidhar Patel. The motion passed unanimously.

PUBLIC HEARINGS

SLUP

Mayor Robinson called to order the public hearing to

6879 HOWDERSHELL consider the petition by Eastern Autocare, Inc., for a Special Land Use Permit for a vehicle service and repair facility at 6879 Howdershell Road.

City Planner Earl Bradfield gave a staff report stating the site is in a C-2 General Commercial District and the building is currently vacant. He stated because Howdershell Road has high traffic volume and the site is in a very visible location aesthetics should be considered. He reviewed the parking and landscape requirements.

Jay Mueller of American Engineering, representing the petitioner, stated the plan is to repaint the building. He stated the building frontage would remain the same, but two overhead doors for auto repair would be installed in the rear. He noted the building had been used for this purpose in the past and was converted to an ice cream shop.

Mayor Robinson asked if anyone present wished to speak in favor of or in opposition to the proposal.

Mary Baniak stated she and her sister are the new owners of the apartment complex behind the subject site and asked if there are plans to replace the fence.

Mr. Mueller responded the fence would be upgraded.

Mr. Bradfield stated an opaque or vinyl fence is required.

In response to Mr. O'Keefe's inquiry, Mr. Mueller stated the existing wood fence is on top of a guard rail. He confirmed the fence would be restored to comply with all City requirements including safety and aesthetics.

No one spoke in favor of or in opposition to the proposal and Mayor Robinson declared the hearing closed.

Mr. Aubuchon asked the hours of operation.

Mr. Mueller stated he believes the hours would be from 7:00 a.m. to 7:00 or 8:00 p.m., Monday through Friday, and from 7:00 a.m. to 2:00 or 3:00 p.m. on Saturday.

Mr. Aubuchon expressed concern that on Saturday mornings noise would be an issue for the apartment residents behind the facility.

Mr. Mueller stated there's some distance between the facility and the nearest apartment and he doesn't believe noise would be a significant factor.

Mr. Zimmerman stated staff will investigate the issue and provide a report at second reading of the bill.

Mayor Robinson asked if anyone present wished to speak in favor of or in opposition to the proposal.

No one spoke in favor of or in opposition to the proposal and Mayor Robinson declared the hearing closed.

Mrs. Wolf read the City Plan Commission motion “to recommend approval to the City Council for a subdivision boundary adjustment to allow the boundary adjustment of Parcel A from 3.44 acres to 17.74 acres and Parcel B from 21.18 acres to 6.88 acres located at 9044 and 9050 Pershall Road.” She stated the motion passed unanimously.

Mr. Aubuchon moved, seconded by Mr. Ryan, to concur with the City Plan Commission recommendation to authorize the subdivision of 9044 and 9050 Pershall Road to adjust the lots’ boundaries and to place the draft bill on this agenda for introduction. The motion passed unanimously and the bill was added to the agenda as item 17.b.

SLUP
9040 PERSHALL ROAD Mayor Robinson called to order the public hearing to consider the petition by Metropolitan St. Louis Sewer District for a Special Land Use Permit for a sanitary collection system wet weather storage facility at 9040 Pershall Road (a new address resulting from the boundary adjustment above).

Mr. Bradfield gave a staff report stating the Comprehensive Plan identifies the Byassee/Lindbergh area as a redevelopment area. If and when this redevelopment occurs, it could be affected by the aesthetics of the tank. The tank partially fulfills the legal consent decree agreement among MSD, the United States Environmental Protection Agency, and the Missouri Coalition for the Environment by alleviating backups during high intensity rainfall. Mr. Bradfield stated the property is within the 100 year floodplain and an elevation certificate would be required to assure the tank and other structures are at least one foot above this elevation as required by the Zoning Regulations. The soil would be compacted to support the tank structure as the first step of construction. Mr. Bradfield stated staff recommends MSD maintain the appearance of the exterior of the tank at all times in accordance with any applicable City codes through periodic power washing and repainting to the extent necessary. He noted this recommendation was not considered by the City Plan Commission.

Mr. Murray stated the engineers for the project are here to give presentations and to answer any questions. He asked that Section 2 of the draft bill be revised prior to first reading to strike “(e.g. 4369 St. Regina Lane tank).” He stated this references the tank in the City of St. Ann. MSD’s proposal for the Pershall Road tank is distinctive to Hazelwood. The tank would have the Hazelwood colors and City logo on it. He stated the goal is for the tank to be inconspicuous.

Brad Nevois, the assistant director of engineering at MSD, discussed the company's background. He stated the consent decree of April 27, 2012 was approved by the Federal court and went into effect. Per the decree, MSD must take care of the remaining sanitary sewer bypasses. The 23 year project, called Project Clear, is extensive and has an aggressive schedule. He explained the goals of the project which include sanitary improvements such as construction of this tank.

Dave Hasty, engineer with AMEC, explained the proposed location of the tank in the back of the lot. He stated the trunk sewer would run parallel to the creek. The site is surrounded on the east, west, and south by I-1 Light Industrial. Mr. Hasty stated MSD was mandated to eliminate sanitary sewer overflows and to reduce building backups. An extensive study of Coldwater Creek was performed and various solutions were considered including wet weather storage facilities, deep tunnels to the treatment plant, and local relief sewers. It was determined the most cost effective solution and the one with the least impact to the community and the environment is a combination of some localized relief sewers, the tank in St. Ann, and the proposed Hazelwood tank. Mr. Hasty stated the tank functions similar to a detention pond. When the flow in the pipe gets to the point that the pipe can't handle it, it spills into a wet well and gets pumped into the tank and stored until the event passes and the pipe can handle the flow. The flow is then drained out of the tank and the tank is emptied back into the trunk sewer. The process is automated and unmanned. The automatic system cleans the tank after it's been in use. Mr. Hasty stressed the location is important. MSD considered several locations. The tank needed to be in a fairly tight range along the trunk sewer. There were several criteria for selecting the site. One of the primary criteria was avoiding displacement of residents. He explained the location of the floodway area on the site and stated nothing can be constructed in that area. He noted the landscaped green area would increase by a little over 3.5 acres. The existing pavement would be removed and replaced with a landscaped area. The landscape plan includes 63 evergreen trees which should screen most of the site. In addition, the tank would be placed as far back on the site as possible and would be 750 feet from the east bound lanes of I-270. Mr. Hasty stated construction would occur in two phases. The initial phase would bring the site to grade by adding six to eight feet of fill. The fill will cause the soil beneath it to settle about six inches. It will take time for the soil to settle. Therefore, this petition was filed early so that initial construction can take place. Initial construction would run from August to October 2014. Then, from October 2014 through June 2015, the soil would be allowed to settle. At the end of that period, tank construction would begin and would run from June 2015 through November 2016.

Mr. Nevois discussed the tank renderings and proposed aesthetics. He stated they have worked with staff to come up with a design that fits with the area. He stated eventually the height of the trees would block the tank from view.

Mrs. Singleton asked how wide an area the tank would serve.

Mr. Nevois replied the trunk sewer parallels Coldwater Creek which is the lowest area and where everything flows. He stated closer to MSD's treatment plant, near the

Mississippi River, a larger sewer was constructed. The Coldwater Creek area is being addressed by removing gutter connections, repairing pipes, and constructing the two tanks. He stated this would impact a large area downstream as well.

Mr. Todd asked why the fill won't be compacted as it is placed on the site rather than waiting six to eight months for it to settle.

Mr. Nevois responded the soil conditions in the area are not good and, due to the weight of the tank when it's full, piles would be driven for its placement. He stated they chose to install piles and to wait so there's no surface settling where the tank would be constructed.

Mr. Conley commented there are three possible stormwater management reserve areas proposed.

Mr. Nevois stated, just as any developer would be required to include stormwater control in their development plan, MSD has included stormwater control. He stated the site would be used as an example of what can be done to address stormwater conditions.

Mr. Conley asked if the area would be completely fenced.

Mr. Nevois responded affirmatively stating there would be a decorative black fence on the visible side of the property and the chain link along Coldwater Creek would be redone.

In response to Mr. Conley's inquiry, Mr. Nevois stated the reserve areas would be built to drain and would not hold water.

Mr. Ryan asked if the trees would be maintained and Mr. Nevois replied affirmatively.

Mr. Aubuchon stated he has several residents in his neighborhood with sewer backup problems and asked if this would help alleviate those problems.

Mr. Nevois replied it would.

Mr. Aubuchon asked if the site would have a backup generator in the event of a power outage.

Mr. Nevois responded this site would have dual power because they've found backup generators aren't reliable, are labor intensive, and must be tested often.

Mr. Conley noted the site plan calls for a natural gas powered generator for backup power.

Mr. Nevois stated the pumps at the site would require a lot of power.

Mrs. Stroker asked what radius the tank would affect.

Mr. Nevois replied that's a difficult question to answer. He stated this tank works with the St. Ann tank and would address upstream and downstream of Coldwater Creek, but mostly downstream. He stated the creek runs from St. Ann to the Black Jack area.

Mayor Robinson asked if anyone present wished to speak in favor of or in opposition to the proposal.

No one spoke in favor of or in opposition to the proposal and Mayor Robinson declared the hearing closed.

Mrs. Wolf read the City Plan Commission motion "to recommend approval to the City Council for a petition for Special Land Use Permit to allow a storage (not otherwise listed) "Sanitary Sewer Storage Facility" in an I-1 Light Industrial zoning district with the condition that the storage tank is aesthetically pleasing with City staff concurrence." She stated the motion passed unanimously.

Mr. Aubuchon moved, seconded by Mrs. Singleton, to concur with the City Plan Commission recommendation to grant the Special Land Use Permit for a sanitary collection system wet weather storage facility at 9040 Pershall Road and to place the draft bill on this agenda for introduction.

Mr. O'Keefe asked Mr. Murray to provide Mrs. Wolf with the landscape plan and renderings from this evening's handout to be attached to the ordinance as Exhibit A. The site plan will be attached as Exhibit B. He stated in response to Mr. Murray's and Mr. Nevois' presentations and the request to strike reference to the St. Regina Lane tank, the draft bill has been revised. In addition, the SLUP requires the permittees to commence operation within a year of the granting of the permit and there is a need for additional time to allow the soil to settle before construction. Therefore, the draft bill has been revised to extend the deadline to commence operations to December 31, 2016.

There were no objections and the motion then passed unanimously and the revised draft bill was added to the agenda as item 17.c.

SIGN VARIANCE
6041 N. LINDBERGH

Mayor Robinson called to order the public hearing to consider the appeal by Complete Auto Body & Repair, Inc., for a variance of the requirement for all structural elements supporting pylon signs to be architecturally treated as approved by the City to permit the poles to be painted rather than wrapped at 6041 North Lindbergh Boulevard.

Mr. Bradfield stated Complete Auto is requesting a variance of the requirement for the pylons to be architecturally treated with sheet metal or aluminum and proposes to paint the pole every year. He stated the City has had success with businesses with the

requirement which has improved the aesthetics of pylons in Hazelwood. The treatment is required for all new pylon signs or when refacing an existing sign. He showed the Council examples of architecturally treated signs in Hazelwood.

Kurt Barks, the business owner, stated the existing sign was damaged in a storm in May. It was refaced and additional signage was added. Then, he was informed by the City architectural treatment is required. He stated he has invested a little over \$100,000 in the appearance of the property this year. Mr. Barks stated wrapping the poles would serve no purpose to the business and requested a variance of the requirement for architectural treatment. He stated his property is maintained and the poles would be painted yearly.

In response to Mrs. Hendon's request for clarification, Mr. Bradfield explained wrapping the poles in sheet metal or aluminum, rather than painting, improves aesthetics. He reiterated it's a requirement for any new sign and any refaced sign must come into compliance.

Mr. Aubuchon stated the signs in the area are similar and are not architecturally treated. He stated the property is maintained and he sees no reason for the additional expense if painting of the pylons is maintained.

Mrs. Singleton expressed concern that other businesses will seek similar variances if this variance is granted. She asked if there are extenuating circumstances to support granting the variance.

Mr. Barks stated the signs for other properties are closer to the road and are at an angle more directed toward traffic or are landscaped. He stated this sign is more than 60 feet off Lindbergh Boulevard in the middle of a blacktop parking lot. He stated his sign has dual poles and the signs with architectural treatment do not. He stated he believes the sign blends into the environment and the façade of the business.

Mr. Conley noted wrapping the pylons would eliminate the need to paint every year.

Mr. Barks replied the cost to wrap the pylons is \$1,800 to \$2,400. The cost to paint is \$100. He stated it doesn't make sense to invest a large amount of money in the sign because he may replace it in three to five years.

Mr. Todd stated a Google Earth photo shows the sign before it was damaged and it's rusted from top to bottom. He expressed concerns that painting would not be maintained and stated he prefers the pylon to be architecturally treated. He stated he feels the argument is not compelling enough to grant the variance.

Mayor Robinson asked if anyone present wished to speak in favor of or in opposition to the proposal.

No one spoke in favor of or in opposition to the proposal and Mayor Robinson declared the hearing closed.

Mr. Aubuchon moved, seconded by Mr. Ryan, to grant a variance of the requirement for all structural elements supporting pylon signs to be architecturally treated as approved by the City to permit the poles to be painted rather than wrapped at 6041 North Lindbergh Boulevard.

Mr. Conley requested a roll call vote on the motion.

Mr. O'Keefe noted Mr. Barks had stated it was his intent to replace the sign.

Mr. Barks replied his goal is to eventually develop the property next door at 6053 North Lindbergh Boulevard and come before the Council for a Special Land Use Permit to combine both properties and to construct a monument sign.

Mr. O'Keefe asked if Mr. Barks would be agreeable to a variance with the condition it expires in three years.

Mr. Barks replied he agrees.

Mr. Aubuchon amended the motion, seconded by Mr. Ryan, to include the condition it expires in three years. The motion passed by a vote of eight in favor and one opposed with Mr. Conley casting the dissenting vote.

In response to Mrs. Stroker's request for clarification, Mr. O'Keefe stated the variance would only be valid for three years.

Mr. Zimmerman added in three years a new variance could be requested, the sign could be brought into compliance, or it could be replaced.

The following vote was then recorded on the amended motion:

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|----------------|----------------|
| <u>AYE - 7</u> | <u>NAY - 2</u> |
| Mrs. Stroker | Mr. Conley |
| Mr. Aubuchon | Mr. Todd |
| Mr. Ryan | |
| Mayor Robinson | |
| Mr. Taylor | |
| Mrs. Hendon | |
| Mrs. Singleton | |

The amended motion passed by a vote of seven in favor and two opposed with Messers. Todd and Conley casting the dissenting votes.

COMMUNICATIONS

LOCAL GOVERNMENT BRIEFINGS The February 20 issue of Local Government Briefings was received from the East-West Gateway Council of Governments.

GRATITUDE FOR POLICE SERVICES A letter of gratitude for excellent police services was received from Saint Martin de Porres Catholic Church.

Mrs. Stroker moved, seconded by Mr. Ryan, to receive and file all communications. The motion passed unanimously.

UNFINISHED BUSINESS - None

MAYOR AND COUNCIL REPORTS

WORK SESSION AGENDA ITEMS No items were added to the April 9 Council work session agenda.

BOARD/COMMISSION APPOINTMENTS Mr. Taylor nominated Sessie Spencer for reappointment to the Civil Service Board.

Mr. Taylor moved, seconded by Mr. Todd, to reappoint Mr. Spencer to the Civil Service Board. The motion passed unanimously.

Mrs. Wolf will invite Mr. Spencer to the March 19 Council meeting to receive his oath of office and commission certificate.

BUDGET COMMITTEE Mayor Robinson reported the Budget Committee met last night and the Council will be receiving a survey on revenue generation options.

The results of the revenue survey will be compiled for the entire Council to discuss during the next regular Council meeting. He stated the committee will meet again and discuss another survey on expense reduction options. Discussions relative to expense reduction can take place during the April budget work sessions.

CITY MANAGER'S REPORT

FIREWORKS DISPLAY Parks and Recreation Superintendent Doug Littlefield reported staff recommends authorization of a contract with J & M Displays, Inc., for a pyro-musical fireworks display at a cost not to exceed \$24,000.

Mr. Littlefield stated the bid from J & M Displays was the only one received in response to the request for proposals. He stated he anticipates the funds to be budgeted in the fiscal year 2014/2015 budget.

Mr. Zimmerman noted, although decisions relating to the budget have not yet been made, this was placed on the agenda to start the process. He stated the Council may postpone consideration of the contract for two weeks, but final approval must occur by April 2 to meet the contractor's deadline.

Mr. Conley asked if this is the same company the City has used in the past.

Mr. Littlefield stated the company has done the City's last four fireworks displays.

Mayor Robinson stated he and his family have enjoyed the event, but he doesn't feel comfortable recommending spending the funds and asked the Council to consider canceling the display. He stated in the next few weeks the Council will be discussing revenue changes and expense reductions. He stated there's a hiring freeze, no funds for employee pay increases, and it's necessary to consider cutting services.

Mr. Todd asked the cost of the display besides the contractual cost.

Mr. Littlefield stated he was uncertain as to the cost for police officers' and firemen's salaries. However, it's approximately \$3,000 for port-a-potties, golf carts, and miscellaneous items.

Mr. Zimmerman estimated salaries at several thousand dollars. He stated he would provide the Council with a more definitive number.

Mrs. Hendon stated this is a very important event for our City, but there are other financial priorities.

Mayor Robinson commented the display was canceled in 2003 due to budget constraints from the Ford plant closure.

Mr. Aubuchon suggested postponing consideration of the contract until the Council can discuss avenues of revenue and how to fund the display.

Mr. Aubuchon moved, seconded by Mrs. Stroker, to postpone consideration of the pyromusical fireworks display contract to March 19. The motion passed unanimously.

POLICE VEHICLE Police Chief Gregg Hall recommended authorization to purchase a 2014 Ford F-150 extended cab pickup truck at a cost of \$23,646, plus equipment and installation to retrofit the pickup at a cost of \$5,304, and equipment and installation to retrofit the transitioned K-9 vehicle at a cost of \$4,106.

Chief Hall stated in October 2013 a proposal to purchase four police vehicles to replace five vehicles was presented to the Council. The purchase of three vehicles was approved and they were purchased. The fourth vehicle had to be purchased through a separate state contract that was not available until January. Staff is now asking for approval to purchase the fourth vehicle, a 2014 Ford F-150 pickup truck for the Traffic Management Team. He stated a pickup truck is recommended because the team frequently utilizes equipment related to accidents such as barricades and cones. It would also be used to pull emergency equipment and radar trailers. The pickup is replacing a 2005 Crown Victoria which was utilized as a K-9 vehicle and a 1997 Chevy Tahoe which has been used to pull trailers. These vehicles will be removed from the fleet. A 2012 Tahoe utilized by the Traffic Management Team will be reassigned to the K-9 officer. The transition will cost an additional \$4,106 for equipment necessary for K-9 deployment. He stated the total cost of this proposal is under the amount budgeted.

Mrs. Stroker asked if sale of the two vehicles being removed from the fleet would produce revenue.

Chief Hall stated vehicles sold at auction generally produce little revenue. He stated if the vehicles are serviceable they are sometimes used by Code Enforcement or other departments.

Mr. Todd moved, seconded by Mrs. Hendon, to concur with the staff recommendation to authorize the purchase of a 2014 Ford F-150 extended cab pickup truck at a cost of \$23,646, plus equipment and installation to retrofit the pickup at a cost of \$5,304, and equipment and installation to retrofit the transitioned K-9 vehicle at a cost of \$4,106. The motion passed unanimously.

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| AGREEMENT EMPLOYEE DENTAL INSURANCE | Assistant City Manager Bob Frank stated staff recommends authorization of a contract with Delta Dental for employee dental insurance for a two year period beginning January 1, 2014. |
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Mr. Frank stated last fall staff began the process of replacing all employee benefit insurance. This evening the Council is asked to consider contracts for the dental and vision insurance. He stated the dental insurance is being switched from United Health Care to Delta Dental. He stated Delta Dental's rates are considerably less than those proposed by United Health Care. He noted open enrollment was completed and employees have their membership cards. He stated the contract requires 90 percent participation by employees which is not an issue because the City pays 100 percent of the employee premium.

Mrs. Hendon moved, seconded by Mrs. Singleton, to concur with the staff recommendation to authorize the two year agreement with Delta Dental for employee dental insurance and to place the draft bill on this agenda for introduction. The motion passed unanimously and the bill was added to the agenda as item 17.d.

AGREEMENT
EMPLOYEE VISION
INSURANCE

Mr. Frank stated staff recommends authorization of a contract with Vision Benefits of America, Inc., for employee vision insurance for a two year period beginning January 1, 2014.

Mr. Frank stated Vision Benefits of America was chosen in a search process incorporating Holmes, Murphy and Associates, the City's broker. He noted employees and their dependents who sign up for the insurance are committed to a two year program. He stated the reason is the first year the participant is eligible for contacts or glasses. The following year, with glasses, the participant is only eligible for replacement of the lenses.

Mrs. Singleton commented she has heard favorable comments from the employees about the insurance.

Mr. Frank stated the contract is based on wholesale costs and Vision Benefits of America negotiates prices with the various providers. If an employee stays within network, costs are favorable.

Mrs. Singleton moved, seconded by Mrs. Hendon, to concur with the staff recommendation to authorize the two year agreement with Vision Benefits of America, Inc., for employee vision insurance and to place the draft bill on this agenda for introduction. The motion passed unanimously and the bill was added to the agenda as item 17.e.

PERSONNEL RULES & REGULATIONS UPDATE Mr. Zimmerman stated the Council assigned him the task of reviewing the Personnel Rules and Regulations and during the last Council meeting he asked for direction as to whether or not to include employee benefits in the study.

Mr. Zimmerman stated the City has a pay plan which includes wage ranges for each position. He stated there are two issues. The first is whether or not a wage study to update the pay plan should be performed. The Council asked that the employees be surveyed to solicit their input. The results were fairly universal. The employees believe there is no reason to perform a wage study when funds to update the pay plan are not available. Therefore, he stated, with Council concurrence a wage study will not be performed.

There were no objections by the Council and a wage study will not be performed.

The second issue, Mr. Zimmerman stated, relates to Chapters IV, V, and VI relative to fringe benefits. He stated any changes to these chapters which deal with employee compensation would be the most controversial. He stated during the February 12 Council work session several expense reduction ideas were discussed relating directly to fringe benefits including vacation, sick leave, and pension contributions. He stated he

expects review of the Personnel Rules and Regulations to take six months to a year if these items are included. He asked if the Council only wants him to concentrate on the technical aspects, where it is incomplete and out of date, or if they wish him to include fringe benefits in the review.

Mr. Frank stated policies have been implemented administratively over the years and are not in the Personnel Rules and Regulations. The policies deal primarily with changes in Federal law and would not be controversial.

After discussion Mr. Todd moved, seconded by Mrs. Hendon, to require the City Manager to review and recommend changes to the technical aspects of the Personnel Rules and Regulations only. The motion passed by a vote of seven in favor and two opposed with Mr. Ryan and Mr. Conley casting the dissenting votes.

CITY ATTORNEY'S REPORT - None

CITY CLERK'S REPORT - None

COMMISSION AND BOARD REPORTS Mrs. Stroker moved, seconded by Mr. Ryan, to receive and file the minutes of the February 10 Neighborhood Watch Commission meeting and the February 11 Community Enrichment Commission meeting. The motion passed unanimously.

NEW BUSINESS - None

INTRODUCTION AND FIRST READING OF BILLS

SLUP Mayor Robinson called for the first reading of a bill to grant a
6879 HOWDERSHELL Special Land Use Permit for a vehicle service and repair facility at 6879 Howdershell Road.

There were no objections and Bill 4436 was read by title only:

AN ORDINANCE GRANTING A PERMANENT SPECIAL LAND USE PERMIT TO EASTERN AUTOCARE, INC., FOR A VEHICLE SERVICE AND REPAIR FACILITY AT 6879 HOWDERSHELL ROAD AND PROVIDING THE CONDITIONS OF SUCH USAGE.

Bill 4436 will be on the agenda for second reading on March 19.

SUBDIVISION Mayor Robinson called for the first reading of a bill to
9044 & 9050 PERSHALL authorize the subdivision of 9044 and 9050 Pershall Road to adjust the lots' boundaries.

There were no objections and Bill 4437 was read by title only:

AN ORDINANCE APPROVING THE SUBDIVISION OF 9044 AND 9050 PERSHALL ROAD TO ADJUST THE LOTS' BOUNDARIES.

Bill 4437 will be on the agenda for second reading on March 19.

SLUP Mayor Robinson called for the first reading of a bill to grant a
9040 PERSHALL ROAD Special Land Use Permit for a sanitary collection wet
weather storage facility at 9040 Pershall Road.

There were no objections and Bill 4438 was read by title only:

AN ORDINANCE GRANTING A PERMANENT SPECIAL LAND USE PERMIT TO METROPOLITAN ST. LOUIS SEWER DISTRICT FOR A SANITARY COLLECTION WET WEATHER STORAGE FACILITY AT 9040 PERSHALL ROAD AND PROVIDING THE CONDITIONS OF SUCH USAGE.

Bill 4438 will be on the agenda for second reading on March 19.

CONTRACT Mayor Robinson called for the first reading of a bill to
DENTAL INSURANCE authorize a contract for employee dental insurance.

There were no objections and Bill 4439 was read by title only:

AN ORDINANCE AUTHORIZING A CONTRACT WITH DELTA DENTAL OF MISSOURI FOR EMPLOYEE DENTAL INSURANCE FOR A TWO YEAR TERM BEGINNING JANUARY 1, 2014.

Bill 4439 will be on the agenda for second reading on March 19.

CONTRACT Mayor Robinson called for the first reading of a bill to
VISION INSURANCE authorize a contract for employee vision insurance.

There were no objections and Bill 4440 was read by title only:

AN ORDINANCE AUTHORIZING A CONTRACT WITH VISION BENEFITS OF AMERICA, INC., FOR EMPLOYEE VISION INSURANCE FOR A TWO YEAR TERM BEGINNING JANUARY 1, 2014.

Bill 4440 will be on the agenda for second reading on March 19.

SECOND READING OF BILLS AND ACTION ON BILLS

BILL 4427 The second reading of Bill 4427 to authorize an Economic
ED AGREEMENT Development and New Employment Training and

Opportunities Loan Agreement with Fisher-Rosemount Systems, Inc., has been postponed.

BILL 4432 Mayor Robinson called for the second reading of Bill 4432 to
SLUP EXTENSION extend the Special Land Use Permit deadline to commence
7000 NORTH HANLEY operation of Hazelwood BP at 7000 North Hanley Road.

There were no objections and Bill 4432 was read by title only:

AN ORDINANCE AMENDING ORDINANCE 4297-13 BY EXTENDING THE SPECIAL LAND USE PERMIT DEADLINE TO COMMENCE FULL OPERATION OF HAZELWOOD BP AT 7000 NORTH HANLEY ROAD TO SEPTEMBER 5, 2014.

Mr. Taylor moved, seconded by Mrs. Singleton, the adoption of Bill 4432 as an ordinance. The following vote was recorded on the motion:

| | |
|----------------|----------------|
| <u>AYE - 9</u> | <u>NAY - 0</u> |
| Mrs. Stroker | |
| Mr. Aubuchon | |
| Mr. Ryan | |
| Mr. Conley | |
| Mayor Robinson | |
| Mr. Todd | |
| Mr. Taylor | |
| Mrs. Hendon | |
| Mrs. Singleton | |

Bill 4432 was unanimously adopted as Ordinance 4326-14.

BILL 4433 Mayor Robinson called for the second reading of Bill 4433 to
SLUP EXTENSION extend the Special Land Use Permit deadline to commence
323 TAYLOR ROAD operation of Holiday Inn Express at 323 Taylor Road.

There were no objections and Bill 4433 was read by title only:

AN ORDINANCE AMENDING ORDINANCE 4181-11 BY EXTENDING THE SPECIAL LAND USE PERMIT DEADLINE TO COMMENCE FULL OPERATION OF HOLIDAY INN EXPRESS AT 323 TAYLOR ROAD TO MAY 14, 2014.

Mr. Aubuchon moved, seconded by Mr. Ryan, the adoption of Bill 4433 as an ordinance. The following vote was recorded on the motion:

| | |
|----------------|----------------|
| <u>AYE - 8</u> | <u>NAY - 1</u> |
| Mrs. Stroker | Mr. Conley |
| Mr. Aubuchon | |
| Mr. Ryan | |

Mayor Robinson
Mr. Todd
Mr. Taylor
Mrs. Hendon
Mrs. Singleton

Bill 4433 was adopted as Ordinance 4327-14 by a vote of eight in favor and one opposed with Mr. Conley casting the dissenting vote.

BILL 4434
LOAN AGREEMENT

Mayor Robinson called for the second reading of Bill 4434 to approve a memorandum loan agreement to facilitate continued redevelopment in the Robertson Redevelopment Area.

There were no objections and Bill 4434 was read by title only:

AN ORDINANCE APPROVING A MEMORANDUM LOAN AGREEMENT UNDER THE CITY'S ECONOMIC DEVELOPMENT LOAN PROGRAM FOR CONTINUED REDEVELOPMENT EFFORTS IN THE ROBERTSON REDEVELOPMENT AREA AND AUTHORIZING EXECUTION OF DOCUMENTS RELATING THERETO.

Mr. Aubuchon moved, seconded by Mrs. Stroker, the adoption of Bill 4434 as an ordinance. The following vote was recorded on the motion:

| | |
|----------------|----------------|
| <u>AYE - 9</u> | <u>NAY - 0</u> |
| Mrs. Stroker | |
| Mr. Aubuchon | |
| Mr. Ryan | |
| Mr. Conley | |
| Mayor Robinson | |
| Mr. Todd | |
| Mr. Taylor | |
| Mrs. Hendon | |
| Mrs. Singleton | |

Bill 4434 was unanimously adopted as Ordinance 4328-14.

BILL 4435
AMEND SEC. 500.140

Mayor Robinson called for the second reading of Bill 4435 to amend Section 500.140: Permits.

There were no objections and Bill 4435 was read by title only:

AN ORDINANCE AMENDING SECTION 500.140: PERMITS OF THE HAZELWOOD CITY CODE RELATIVE TO TEMPORARY OCCUPANCY PERMITS AND OCCUPANCY PERMIT AND INSPECTION FEES.

Mrs. Singleton moved, seconded by Mrs. Hendon, the adoption of Bill 4435 as an ordinance. The following vote was recorded on the motion:

AYE - 9

NAY - 0

Mrs. Stroker
Mr. Aubuchon
Mr. Ryan
Mr. Conley
Mayor Robinson
Mr. Todd
Mr. Taylor
Mrs. Hendon
Mrs. Singleton

Bill 4435 was unanimously adopted as Ordinance 4329-14.

MISCELLANEOUS BUSINESS AND ANNOUNCEMENTS

COUNCIL MEETING Mayor Robinson announced the next regular Council meeting will be held Wednesday, March 19, at 7:30 p.m. in the Council Chambers.

ADJOURNMENT There being no further business to come before the Council, the meeting was adjourned at 9:32 p.m.

Matthew G. Robinson - Mayor
City of Hazelwood, Missouri

ATTEST:

Colleen Wolf, MMC - City Clerk
City of Hazelwood, Missouri