

**CITY OF HAZELWOOD
REGULAR COUNCIL MEETING
OCTOBER 18, 2017**

CALL TO ORDER

A regular meeting of the Hazelwood City Council was called to order by Mayor Matthew G. Robinson at 7:30 p.m. on Wednesday, October 18, 2017, in the Council Chambers of Hazelwood City Hall, 415 Elm Grove Lane.

Mayor Robinson asked those present to join in a moment of silent meditation followed by the Pledge of Allegiance.

On roll call the following members of the Council were present:

Carol A. Stroker
Robert M. Aubuchon
Don W. Ryan
Robert Parkin II
Matthew G. Robinson
Russell Todd
Warren H. Taylor
Rosalie Hendon
Mary G. Singleton

Mrs. Thomas declared a quorum was present.

Also present were City Manager Matt Zimmerman, City Attorney Kevin O'Keefe, and City Clerk Christine Thomas.

AGENDA

There being no amendments proposed, Mr. Parkin moved, seconded by Mr. Taylor the adoption of the agenda as printed. The motion passed unanimously.

CONSENT AGENDA

Mr. Aubuchon moved, seconded by Mrs. Hendon, the adoption of the consent agenda as printed. The following vote was recorded on the motion:

AYE - 9

NAY - 0

Mrs. Stroker
Mr. Aubuchon
Mr. Ryan
Mr. Parkin
Mayor Robinson
Mr. Todd
Mr. Taylor

Mrs. Hendon
Mrs. Singleton

The motion passed unanimously and the consent agenda was adopted including a closed meeting immediately following the regular meeting to consult with the City Attorney in accordance with the provisions of RSMo 610.021(1), to discuss personnel in accordance with the provisions of RSMo 610.021(3), and to discuss proprietary matters in accordance with the provisions of RSMo 610.021(15).

**APPROVAL OF
MINUTES**

Mr. Aubuchon moved, seconded by Mrs. Hendon, to approve the minutes of the October 4 regular Council meeting as submitted. The motion passed unanimously.

SPECIAL ORDER OF BUSINESS

WHAT'S NEW

Assistant City Manager Bob Frank provided the What's New in Hazelwood report.

PROCLAMATIONS AND RESOLUTIONS - None

CITIZEN HEARINGS AND PRESENTATION OF PETITIONS

Mayor Robinson explained the procedures to be followed during a hearing. He invited anyone desiring to make a comment to come forward at this time.

No one came forward to address the Council.

**LIQUOR LICENSE
EXPANSION REQUEST
6186, 6190 & 6194
HOWDERSHELL**

A request for an expansion of the Full Liquor License, with Sunday, for Break Time Bar & Grill at 6186, 6190 and 6194 Howdershell Road to include a patio had been received from Marie Smith, the managing officer.

Ms. Smith was not present.

Mayor Robinson suggested postponing consideration of the request until second reading of Bill 4693 to grant the Special Land Use Permit expansion, on this agenda as item 18.a. There were no objections.

PUBLIC HEARINGS - None

COMMUNICATIONS

**CHARTER
CHANNEL LINEUP**

Notification of the removal of Sportsman Channel and Sportsman Channel HD from the channel lineup was received from Charter Communications.

COMMISSION RESIGNATIONS A letter of resignation from the Community Enrichment Commission was received from Marilyn Placek.

A letter thanking Ms. Placek for her service to the City was sent.

EWGCG LOCAL BRIEFINGS The October 5 issue of Local Government Briefings was received from the East-West Gateway Council of Governments.

2018 WASTE REDUCTION & RECYCLING GRANT Information on the application process for the 2018 Waste Reduction and Recycling Grant program was received from the St. Louis-Jefferson Solid Waste Management District.

NORTH HANLEY RD. RESURFACING A notice of authorization to advertise for bids for the North Hanley Road Resurfacing project was received from the St. Louis County Council.

MML NEWSLETTER The Missouri Municipal League's October newsletter was received.

Mr. Aubuchon moved, seconded by Mrs. Hendon, to receive and file all communications. The motion passed unanimously.

UNFINISHED BUSINESS

FIRE DISTRICT MERGER Mrs. Hendon reported on the October 17 meeting of the Council Fire Services Merger Committee with the Robertson Fire Protection District Board of Directors.

The shop stewards are making arrangements for The Kelley Group, a public relations firm, to make a presentation at the October 24 committee meeting. In addition, they talked to the Local about funding.

MAYOR AND COUNCIL REPORTS

WORK SESSION AGENDA ITEMS Mr. Aubuchon suggested adding discussion of the fire services merger to the November 8 Council work session agenda.

Mr. Aubuchon explained the Council members who aren't on the Council Fire Services Merger Committee may have questions and input.

Discussion of Fire Services Merger will be added to the November 8 Council work session agenda.

**APPOINTMENTS TO
HCC CID BOARD**

Mayor Robinson stated a request to correct the term expiration dates of the Hazelwood Commerce Center Community Improvement District Board of Directors who were appointed on August 16, 2017 was received from Development Dynamics.

The appointment request was in error and the directors should have been appointed to four year terms rather than three year terms.

Mr. Taylor moved, seconded by Mrs. Hendon, to correct the term expiration dates of Hazelwood Commerce Center Community Improvement District Board of Directors Earl Bradfield, Johan Henriksen, and Tom Curran from April 18, 2020 to April 18, 2021. The motion passed unanimously.

CITY MANAGER'S REPORT

**EMPLOYEE HEALTH,
DENTAL, & VISION
INSURANCE**

Assistant City Manager Bob Frank reported the contracts for employee health, dental and vision insurance expire on December 31.

The City's insurance broker, USI Midwest, sought quotes. The original renewal proposal from Cigna was a 35% rate increase for health insurance, based on the City's 117% loss ratio, and a 20% rate increase for dental. Vision insurance cost and benefits would remain unchanged. These were the lowest rates received. Some companies chose not to bid. The Wellness Committee reviewed the health insurance and dental insurance proposals and worked with USI Midwest on options to address the increases. A change in dental insurance carrier is proposed which would reduce the increase from 20% to 5%. Dental insurance coverage would remain unchanged. Three health insurance plans are proposed as follows: a base plan, a buy-up plan, and a Health Savings Account (HSA) plan. The current plan has a \$1,000/\$2,000 (individual/family) deductible and a \$2,500/\$5,000 out-of-pocket maximum. The new base plan would have a \$3,500/\$7,000 deductible and a \$5,500/\$11,000 out-of-pocket maximum. The buy-up plan would have a \$2,000/\$4,000 deductible and a \$3,500/\$7,000 out-of-pocket maximum. The HSA plan would have a \$3,000/\$6,000 deductible and a \$3,000/\$6,000 out-of-pocket maximum. All proposed health insurance plans reflect a decrease in benefits. The City pays 100% for employee coverage. For family coverage, the City pays the cost for employee coverage plus 50% of the remaining difference. The increase over what the City currently pays for the base plan is 12.2% and for the HSA it's 12.7%, even with the benefit reductions. As a result, health insurance costs will be \$25,000 over budget for the current fiscal year since there are six months left in the fiscal year. Next fiscal year, the total increase over current cost would be \$50,000 plus any additional increase at next fall's renewal. If the City chose to pay 100% for the buy-up plan, the increase would be \$75,000 for the current fiscal year and \$150,000 plus for next fiscal year. Draft health insurance contracts aren't expected to be received until December. Therefore, staff is asking for authorization to accept the health, dental and vision insurance

proposal and to move forward with the open enrollment process so that employees can be provided with insurance cards by January 1. The contracts would be provided to the Council in December for approval by ordinance.

Mrs. Singleton moved, seconded by Mr. Aubuchon, to accept the proposal for employee health, dental and vision insurance and authorize staff to move forward with open enrollment. The motion passed unanimously.

CITY ATTORNEY'S REPORT - None

CITY CLERK'S REPORT - None

COMMISSION AND BOARD REPORTS Mr. Aubuchon moved, seconded by Mrs. Hendon, to receive and file the minutes of the September 25 Historic Preservation Commission meeting. The motion passed unanimously.

NEW BUSINESS - None

INTRODUCTION AND FIRST READING OF BILLS - None

SECOND READING OF BILLS AND ACTION ON BILLS

BILL 4693 Mayor Robinson called for the second reading of Bill 4693 to grant an expansion of the Special Land Use Permit for a restaurant at 6186, 6190, and 6194 Howdershell Road to include a patio.
SLUP EXPANSION

There were no objections and Bill 4693 was read by title only:

AN ORDINANCE AMENDING ORDINANCE 4354-14 BY GRANTING AN EXPANSION OF THE SPECIAL LAND USE PERMIT HELD BY BREAK TIME BAR & GRILL, LLC FOR A RESTAURANT AT 6186, 6190, AND 6194 HOWDERSHELL ROAD, TO INCLUDE A PATIO, AND PROVIDING FOR THE REGULATION OF SUCH USAGE.

Mr. Aubuchon moved, seconded by Mr. Ryan, the adoption of Bill 4693 as an ordinance. The following vote was recorded on the motion:

AYE - 9

NAY - 0

Mrs. Stroker
Mr. Aubuchon
Mr. Ryan
Mr. Parkin
Mayor Robinson
Mr. Todd
Mr. Taylor

Mrs. Hendon
Mrs. Singleton

Bill 4693 was unanimously adopted as Ordinance 4581-17.

After discussion, the Council agreed to consider the request for a liquor license expansion without the presence of Ms. Smith.

Mrs. Stroker moved, seconded by Mr. Taylor, to grant an expansion of the Full Liquor License, with Sunday, utilized by Break Time Bar & Grill at 6186, 6190, and 6194 Howdershell Road to include a patio. The motion passed unanimously.

BILL 4694 The second reading of Bill 4694 to authorize the subdivision
SUBDIVISION of 8930 and 8940 Pershall Road from two lots into one
lot has been postponed to November 1.

MISCELLANEOUS BUSINESS AND ANNOUNCEMENTS

COUNCIL MEETING Mayor Robinson announced the next regular Council
meeting will be held Wednesday, November 1, at 7:30 p.m.
in the Council Chambers.

ADJOURNMENT There being no further business to come before the Council,
the meeting was adjourned at 7:57 p.m.

Matthew G. Robinson - Mayor
City of Hazelwood, Missouri

ATTEST:

Christine Thomas, CMC - City Clerk
City of Hazelwood, Missouri