

HAZELWOOD Police Department



Annual Report
07/01/19 - 06/30/20

POLICE CHIEF'S MESSAGE

The Hazelwood Missouri Police Department is committed to the philosophy of proactive neighborhood problem solving which has resulted in reduced crime, safer streets, stable calls for service, more professional police personnel and exemplary working partnerships between the police and citizens, businesses, schools, political officials, other city departments and outside agencies. The department is proud of its accomplishments and looks forward to the challenges of the future.

This annual report is a reflection of the dedication, compassion and professionalism of every team member of the Hazelwood Police Department. It also contains information reflecting the department activity, our challenges and accomplishments during the year.

MISSION STATEMENT

We the members of the Hazelwood Police Department are committed to being responsive to our community in the delivery of quality services. Recognizing our responsibility to maintain order, while affording dignity and respect to every individual, our objective is to improve the quality of life through a community partnership, which promotes safe and secure neighborhoods.



Gregg Hall
Chief of Police

OVERVIEW

The Hazelwood Police Department's primary functions are the protection of life and property against crime, the preservation of peace and order, the safe movement of traffic and the provision of emergency services.

The Police Department deploys professional, innovative, self-disciplined and self-motivated officers directly into the community. The Department envisions the empowerment of patrol officers to take independent action to solve problems, create partnerships with the community, and improve the social environment of the neighborhood they serve. The organization is structured, managed, and operated in a manner, which supports the efforts of the neighborhood patrol officers and encourages a cooperative approach to solving problems.

PHILOSOPHY

To ensure the Department's mission is accomplished, the Department champions "Proactive Neighborhood Problem Solving". Neighborhood problem solving acknowledges that police cannot succeed in achieving its basic goals without both the operational assistance and political support of the community. Conversely, the community cannot succeed in maintaining a decent, open and orderly community without a professional and responsive police department. The police must be more than a reactive force that responds to crimes already committed. We must react as a proactive entity, able to deal with a broad variety of conditions, which tend to disrupt the community peace and adversely affect the quality of life.

FUNCTIONAL

To maintain the organizational philosophy and to ensure an efficient and effective law enforcement delivery system, the Department is organized into fifteen (15) operational teams; two (2) units consisting of five (5) teams in the Neighborhood Patrol Unit; two (2) units consisting of eight (8) teams in the Neighborhood Support Group; and five (5) teams under the counsel of the Office of the Chief of Police.

OPERATIONAL

Guided by the Group Managers, the members of the Operational Teams perform their responsibilities on the basis of shared values and personal commitment to professionalism. They are empowered to take independent action to solve problems, work with neighborhood leaders and improve the social environment of the neighborhoods they serve. Working in partnership with the community, the members of these teams are proactive entities that deal with a broad spectrum of conditions, which tend to disrupt the community peace or adversely affect the quality of life.

CALLS FOR SERVICE

Calls for Service have increased by 2.74% to 23,608, compared to the previous year of 22,979. Overall, we believe that our proactive problem solving and community partnerships continue to be rewarded with a safer community for all.

FY18

FY19

FY20

COMPLAINT REPORTS

From July 1, 2019 through June 30, 2020 a total of 4,228 Complaint Reports were processed compared to 5,230 in the last fiscal year, which is a 19.16% decrease.

UNIFORM CRIME REPORT

The Federal Bureau of Investigation (FBI) annually publishes a report depicting reported nationwide crime statistics. The report relies on data collected and reported by participating agencies through the Uniform Crime Reporting Program (UCR), with all agencies transitioning to the National Incident Based Reporting System (NIBRS). The UCR aimed to create consistency in reporting for all participating agencies nationwide. NIBRS not only reports all crimes, but the additional data provides a more comprehensive view of crime. The Hazelwood Police Department voluntarily participated in the UCR program and transitioned to NIBRS reporting in March 2020.

The UCR is divided into two categories: Part I Offenses and Part II Offenses. NIBRS is also divided into two categories: Group A Offenses and Group B Offenses.

Part I and Group A offenses are considered to be quite serious and include the following: Homicide, Rape, Robbery, Aggravated Assault, Burglary, Larceny/Theft, Motor Vehicle Theft and Arson.

Part II and Group B crimes are: Simple Assaults, Forgery and Counterfeiting, Fraud, Embezzlement, Stolen Property Offenses, Vandalism, Weapon Offenses, Prostitution and Commercialized Vice, Sex Offenses (Except Rape and Prostitution), Drug Abuse Violations, Gambling, Offenses Against the Family and Children, Driving under the Influence, Liquor Laws, Drunkenness, Disorderly Conduct, Vagrancy, All other Offenses (except traffic), Curfew and Loitering laws (Juvenile only) and Runaway Juveniles.

NEIGHBORHOOD PATROL GROUP
PROACTIVE PROBLEM SOLVING ACTIVITIES

The first responding officers and those that have the most direct interaction with the public are the men and women of the Neighborhood Patrol Group. These officers are charged with going into their neighborhoods, finding perceived problems and working in partnership with the citizenry to find solutions to those problems. In addition to answering all the dispatched Calls for Service, these men and women have conducted bicycle patrols, foot patrols, neighborhood meetings, formalized written projects and met face to face with the public 24 hours a day, 365 days per year.

PROACTIVE PROBLEM SOLVING

NEIGHBORHOOD PATROL TEAM 1

| <u>FY</u> | <u>Public Contacts</u> | <u>Foot Patrols</u> | <u>Directed Patrols</u> | <u>Apple Cards</u> | <u>Meetings</u> | <u>Unfit/Vacant Property</u> |
|------------------|-------------------------------|----------------------------|--------------------------------|---------------------------|------------------------|-------------------------------------|
| 18 | 128 | 421 | 1,910 | 282 | 14 | 65 |
| 19 | 100 | 521 | 2,221 | 395 | 15 | 189 |
| 20 | 152 | 425 | 2,468 | 343 | 10 | 74 |

NEIGHBORHOOD PATROL TEAM 2

| <u>FY</u> | <u>Public Contacts</u> | <u>Foot Patrols</u> | <u>Directed Patrols</u> | <u>Apple Cards</u> | <u>Meetings</u> | <u>Unfit/Vacant Property</u> |
|------------------|-------------------------------|----------------------------|--------------------------------|---------------------------|------------------------|-------------------------------------|
| 18 | 153 | 494 | 1,671 | 276 | 13 | 54 |
| 19 | 106 | 436 | 1,419 | 351 | 12 | 179 |
| 20 | 190 | 442 | 1,884 | 366 | 7 | 21 |

NEIGHBORHOOD PATROL TEAM 3

| <u>FY</u> | <u>Public Contacts</u> | <u>Foot Patrols</u> | <u>Directed Patrols</u> | <u>Apple Cards</u> | <u>Meetings</u> | <u>Unfit/Vacant Property</u> |
|------------------|-------------------------------|----------------------------|--------------------------------|---------------------------|------------------------|-------------------------------------|
| 18 | 757 | 539 | 2,406 | 238 | 36 | 73 |
| 19 | 717 | 484 | 1,846 | 261 | 17 | 235 |
| 20 | 593 | 366 | 2,049 | 211 | 5 | 302 |

NEIGHBORHOOD PATROL TEAM 4

| <u>FY</u> | <u>Public Contacts</u> | <u>Foot Patrols</u> | <u>Directed Patrols</u> | <u>Apple Cards</u> | <u>Meetings</u> | <u>Unfit/Vacant Property</u> |
|------------------|-------------------------------|----------------------------|--------------------------------|---------------------------|------------------------|-------------------------------------|
| 18 | 75 | 252 | 1,146 | 247 | 40 | 132 |
| 19 | 87 | 197 | 1,607 | 373 | 10 | 66 |
| 20 | 49 | 207 | 2,389 | 263 | 5 | 27 |

NEIGHBORHOOD PATROL TEAM 5

| <u>FY</u> | <u>Public Contacts</u> | <u>Foot Patrols</u> | <u>Directed Patrols</u> | <u>Apple Cards</u> | <u>Meetings</u> | <u>Unfit/Vacant Property</u> |
|------------------|-------------------------------|----------------------------|--------------------------------|---------------------------|------------------------|-------------------------------------|
| 18 | 1,059 | 1,226 | 1,302 | 297 | 12 | 44 |
| 19 | 1,223 | 1,427 | 1,825 | 467 | 15 | 113 |
| 20 | 1,192 | 950 | 2,026 | 401 | 12 | 17 |

NEIGHBORHOOD PATROL TEAM 6 (Mall)

| <u>FY</u> | <u>Public Contacts</u> | <u>Foot Patrols/Business Checks</u> | <u>Directed Patrols</u> | <u>Apple Cards</u> | <u>Meetings</u> |
|------------------|-------------------------------|--|--------------------------------|---------------------------|------------------------|
| 18 | 37 | 302 / 490 | 550 | 10 | 8 |
| 19 | 28 | 321 / 525 | 382 | 5 | 1 |
| 20 | 20 | 300 / 766 | 827 | 0 | 1 |

CANINE PROGRAM

The Hazelwood Canine Unit is made up of two teams, Officer Hale and his partner Freddy and Officer Petty with his partner Jessie. Both Canines are dual purpose narcotic canines. Freddy is a German Shepherds and Jessie is a Belgian Malinois. Canine Freddy began his service with the Hazelwood Police Department in December 2015 and Canine Jessie started her service in November of 2018. Both Canine Teams bring different strengths and abilities to the Department. Canine Jessie is the newest addition to the canine program.

Both canine teams spend countless hours training and have been certified for narcotics, building searchers, criminal apprehension, article searchers, and obedience by the following organizations: Missouri Police Canine Association and American Mantrailing, and the Police & Work Dog Association (AMPWDA).

Between July 2019 and June 2020, the K9 program has reported the following accumulative activity for the Canine Unit:

| | |
|--------------------------------|---------------------|
| • Calls for service | Total 381 |
| • Vehicle Searches | 67 |
| • Tracking Assignments | 21 |
| • Public Relations Assignments | 10 |
| • Building Searches | 16 |
| • Search Warrants Executed | 1 |
| • School Drug Sniff | 3 |
| • Miscellaneous Assignments | 120 |

As a result of this activity the following results were reported for the Canine Unit:

| | Total |
|--------------------|-----------------------|
| • Marijuana seized | 10 Ounces |
| • Cocaine | 1/2 Ounce |
| • Rock Cocaine | 1/4 Ounce |
| • Heroin | 1/2 Ounce- 15 buttons |
| • Methamphetamine | 4 1/4 Ounce |
| • Guns seized | 2 Firearms |

The street value of the narcotics seized valued at \$7,575.00 dollars in U. S. currency.

Over the last year while assisting Local, State, and other Federal agencies, an approximate total of \$500.00 dollars in U.S. currency was seized with the aid of the Department's canines.

Freddy and Jessie, along with their handlers, assisted several other law enforcement agencies including the D.E.A., F.B.I., I.C.E., U.S. Postal Inspectors, Florissant, Berkeley, Ferguson, Bridgeton, Creve Coeur, Olivette, Moline Acres, Missouri Highway Patrol, Calverton Park, Maryland Heights, University City, Kirkwood, St. Charles, St. Charles City, St. Charles County, Overland, Pine Lawn, Town and Country, Chesterfield, the Major Case Squad and many more.

Officer Hale retains his Missouri State Post Certification as an instructor for the deployment of canine teams and he and his partner Freddy, retired in December of 2019. He continues to instruct members of the Hazelwood Police Department with the proper techniques for officers to assist the canine teams during tracking, apprehensions, building searches, and drug sniffs. Each officer received four hours of POST training to be accredited to their required forty eight hours of mandatory state training upon completion of Officer Hale's course. In addition, Officer Hale continues to instruct a course to members of this Department and other agencies in the detection and recognition of concealed narcotics in commercial motor vehicles and is assisted by Officer Petty.

Officer Petty continues to train regularly at the St. Louis City Metropolitan Police Department Canine Facility and with Dowdy Dawgs Training organization. Officer Petty continues to attend the Annual week-long training and recertification conference held in St. Louis. The teams trained hard in the areas of patrol tactics, narcotic detection and updated legal matters. Both teams successfully passed their recertification test and are certified.

Officer Petty continue to train his K9 with the K9 BSD (Behavior Shaping Device). This device trains passive alert quickly and accurately by allowing trainer instant timing of active reward

direct from target odor source. In the short time the teams have had this training aid, both handlers are reporting positive progression in the canines' training.

Awards/ Recognition

Officer Hale and Freddy have played a vital role in making our community a safer place to live and visit. They support the Cities Community Policing Philosophy and strive to improve the quality of life for our residents and the St. Louis Metropolitan area as a whole. Over the last nineteen years, Officer Hale has been assigned to the police department's canine unit and has had the opportunity to train and work with three separate canines. During his tenor with the canine unit, he has developed partnerships with local, state and federal authorities. One such partnership is with the Drug Enforcement Administration (DEA). On numerous occasions over the last 18 years, members of the DEA have routinely called Officer Hale and his partner's, to assist with federal investigations. His involvement played a key part in the seizure of large quantities of illegal narcotics and U.S. Currency, used in the distribution of illegal narcotics.

His involvement with other local, state and federal agencies has played an important part in the prosecution of violent and serious offenders, making the City of Hazelwood and the Metropolitan area, a safer place.

Officer Petty and Canine Jessie have been an asset to the Canine Team since joining the unit in November 2018. They have accomplished a lot in and are almost reached their two-year anniversary as a canine team. Both have been valuable in the seizure of significant amounts of illegal narcotics, apprehension of dangerous and wanted felons and locating missing/endangered persons. Officer Petty and Jessie have conducted numerous successful tracks for wanted persons in our jurisdiction. The team has also been requested by outside agencies to help in similar investigations. Jessie has assisted in the apprehension of numerous wanted felons in the city of Hazelwood through various investigations.

Officer Petty and Jessie continue to assist Federal, State, and Local agencies with narcotic investigations, suspect/missing persons investigations, article searches, as well as public relations programs that include: Citizens Police Academy, Hazelwood West High School Academy, D.A.R.E. Events and station tour events.

PROACTIVE PROBLEM SOLVING PROJECTS

Kids and Cop Program- School Year 2019-2020

Officers of the Hazelwood Police Department, in conjunction with its community policing agenda, has participated in its second year of the "Kids and Cops" program. The program includes each of the four elementary schools within the City of Hazelwood, including McNair, Garrett, Russell and Armstrong Elementary. In addition to these four locations, two other

facilities within the City were added to the program, which included Blossom Wood Day Care and the ASA Christian Academy.

This program was designed to get police officers inside our elementary schools and interacting with the students in a positive manner. The interaction with students predominately took place during their lunch and/or recess periods. The schedule was coordinated based on the Hazelwood School District general schedule. Officers from both of the Neighborhood Patrol Team (Day shift personnel) would attempt to visit each of the four schools one time per week; that being Monday through Thursday as each school was provided a designated day for the visit. Each school was scheduled for their weekly visit for a two-week period so that officers from each shift would have an opportunity to frequent the schools and students would meet and/or have the opportunity to interact with different officers. The duration spent at each school varied upon department emergency “calls for service” and availability; however, each visit was conducted for a minimum of 15 minutes. Due to unforeseen circumstances with either a last minute change by the school itself or officers not being available due to emergency incidents, the schedule was altered at times in order to accommodate one or the other.

At the conclusion of each visit, officers forwarded a detailed email or memorandum to their immediate supervisor that summarized their visit. Detailed explanation of the interaction was included (i.e. conversation, questions, officer playing games or participating in recess, etc.). In turn, each detailed visit was forwarded to the Lt. (supervisor) who oversees that specific school or community policing sector, at which time that supervisor summarized the visit to the Neighborhood Patrol Team Manager. All correspondence by officers and supervisors is forwarded and secured by the program supervisor in the usual manner.

The 2019-2020 year or program started on Monday, August 26th and continued into March of 2020 according to the schedule set-forth by the program supervisor and approved by each elementary school. Due to the COVID-19 pandemic, the program was postponed in late February/early March of 2020. The program obviously experienced a large decrease in officer hours within each location. There was approximately 15 hours spent at each school location during this period, averaging 30 minutes at each location per week. There were at least 16 different officers who participated in the program as well.

Although the pandemic created substantial decreases in attendance, general feedback from school administrators and students was positive. It appeared that officers trended more with time spent at recess which enabled them to build relationships with the students for the short time they were present. The goal of the department is for young students to see and observe officers in a different capacity in order to ease any anxiety of the relationship between the youth of the community and its police department. In addition, many officers who had participated also commented that time at recess seemed to work better than that of lunch which allowed more interaction and conversation based on time restraints and school policy during lunch periods.

For the upcoming 2020-2021 school year, the program supervisor will contact each school’s administrator and determine times for officers to interact with the students based on the aforementioned feedback and any new protocol for the district that would need to be taken into consideration; however, the goals of HPD will remain the same. Any changes to the program

will be addressed prior to the beginning of the school year if needed but only after contact is made with school personnel.

COMMUNITY POLICE TEAM PROJECTS

COMMUNITY POLICING TEAM 1

Project A

In July 2019, an Officer of Community Policing Team One opened a project after a resident was complaining of quality of life issues at his residence in the 8300 block of Latty. The resident was concerned about people walking through his yard and cutting through the woods to gain access to the Woodhurst Neighborhood. The resident advised he has observed numerous traffic stops in the area of his residence and people running from the stopped vehicle through his yard to hide in the woods.

The resident was advised to place “No Trespassing” signs in his yard so the Hazelwood Trespassing ordinance could be enforced. Further, he was advised to place trail cameras around his residence to capture photographs of the trespassers to assist the Hazelwood Police Department in identifying these individuals, to which he agreed. CPT 1 Officers were made aware of the concerns and concentrated their efforts in the area conducting numerous Directed Vehicle and Foot patrols in the area.

In April 2020, the resident was again contacted by the officer who opened the project and the resident advised he was pleased with the results of the Police Officer activities in the area and has noticed a dramatic decrease in people cutting through his yard. The calls for service to the residence also decreased.

Due to the above information, this project has been closed.

Project B

In November 2019, an Officer of Community Policing Team One opened a project after receiving numerous Citizens complaints of possible drug sales being conducted at a residence in the 6900 block of Midwood. The complaints included high volume of vehicle / pedestrian traffic arriving at the residence, staying a short amount of time and then leaving the area quickly.

CPT 1 Officers were made aware of the concerns and concentrated their efforts in the area conducting numerous Directed Vehicle patrols in the area. During one of the patrols, an officer observed what he believed to be a hand to hand drug sale in the driveway of the residence. Upon the suspect vehicle leaving the residence a traffic stop was conducted. Upon contacting the driver of the vehicle he was found to be in possession of a firearm, narcotics and had an outstanding active felony warrant. The passenger was also found to be in possession of a firearm. Both subjects were arrested.

The project remains open and is being monitored.

Project C

In March 2020, an Officer of Community Policing Team One opened a project due to an elderly resident in the 200 block of Anastasia advising he is having ongoing issues with his neighbors. The complaint advised juveniles from that residence keep stealing packages off his front porch, which then results in disturbances between the two parties. Hazelwood Police Department has responded to calls for service at this residence approximately 27 times over the past year.

CPT 1 Officers were made aware of the concerns by a Close Patrol being placed into the Sector book and concentrated their efforts in the area conducting numerous Close Patrols and Radar Enforcement in the area. Hazelwood Code Enforcement was also contacted in reference to the condition of the residence as well as occupancy concerns of the residence. Since the police presence has increased in the area, the calls for service have decreased.

This project remains open and is being monitored.

COMMUNITY POLICING TEAM 2

Project A:

At an apartment complex in the area, neighbors reported a quality of life issue with someone in the building frequently smoking marijuana; the odor of said illegal drug use was causing residents to be displeased. Officers worked with the apartment complex management, residents and neighbors to help identify the possible problem residence. Officers conducted frequent checks, foot patrols and contacts with residents to increase their presence and show a high level of attention to the complaint. Through working with management and increasing officer activities in the area, the complaining parties reported that the problem was solved and no further reports were made.

Project B:

On an area residential street (cul-de-sac), a resident complained about vehicles being parked in the cul-de-sac. This problem was due to patrons of an area park using the cul-de-sac rather than the parking lot. With vehicles parking in the manner they did, it made it difficult for other vehicles to use the cul-de-sac for its intended purpose. Officers are working to ensure that there is sufficient vehicle maneuvering room, especially for emergency response vehicles (fire department, utilities, etc.). If necessary, signage will be erected to control parking and ensure safe ingress and egress.

Project C:

Ordinance violations were observed at a local business in the area. The business appeared to be operating outside of the guidelines of the Special Land Use Permit (SLUP). The business had

numerous vehicles in different stages of disrepair, unlicensed, broken windows, inoperable and displaying expired plates. The SLUP revealed that this was a violation and could potentially lead to revocation of the SLUP and halting their business practice. Over a period of about 2 months, the officers worked with the business management to ensure that it was brought into compliance. Vehicles were removed and violations were cleared.

COMMUNITY POLICING TEAM 3

Project A

In December 2019, Community Policing Team 3 opened project # 2019-508-001, regarding possible drug activity in the area of Ville Rosa/Ville Angela and the west walkway from the Finn Apartments to the Ville Maria Subdivision. The complaint relayed unknown subjects using the walkway from the Finn apartments to the Ville Maria Subdivision, to sell illegal narcotics. Though the information relative to the suspects is vague, a Close Patrol Report was generated.

In a month's period, 24 close patrol checks were conducted and 40 Directive Vehicle Patrols, with only one similar complaint occurring in this time frame. This incident occurred on January 2nd 2020, in the area of the 5800 block of Ville Rosa. A resident had video footage of a suspicious person near a vacant home. An investigation was conducted that did not disclose the identity of the suspect or his/her purpose.

A meeting was held with residents of the Community Policing Team 3 and several issues were discussed. The main concern for the residents in the affected area of this project, were lighting concerns around the Finn apartment complex. Community Policing Team members was in attendance. During the meeting, the installment of a gate at the front of the entrance to Finn Apartments was discussed along with the numerous cameras installed by the new management.

Management at the Finn Apartments have since upgraded lighting to the complex, installed the main entrance gate for residents only and installed a high quality CCTV security system that covers nearly the entire parking lot complex.

Due to no further complaints be received and no incidents developing, the project was closed.

Project B

In February of 2020, Community Policing Team 3, initiated project #202002-499-001, regarding a damaged fence between the Hazelcrest Apartment Complex and The Reserve at Winding Creek Apartment Complex. It is believed that the damaged fence is allowing access to/from both complexes and illegal activity is occurring. The initial activity that brought the project to life were two stolen vehicles being recovered in the Hazelcrest Apartment Complex where suspects were observed fleeing on foot to the adjacent complex.

Contact was made with the City of Hazelwood Code Enforcement Team who related the damaged fence was owned by the Reserve at Winding Creek. Officer from the CPT3 contacted management at the complex and discussed the concerns with the damaged fence. The staff member indicated that there were many security concerns at the complex and property managers were scheduled to visit the complex in the next week to observe any possible problem areas. Better lighting and security cameras were also discussed.

On February 13, the project officer discovered that our agency responded to several vehicle break-ins within the Reserve at Winding Creek that had occurred over the last couple days. Suspects were observed running toward the damaged fence in the direction of the Hazelcrest Apartment Complex. The project officer made contact with the complex management staff who related they have voiced their concerns to the home office and awaiting response.

On this same date, the project officer handled an assignment of property damage in the 7400 block of Normadie Court where suspects sprayed fire extinguishers within the building. The suspects were observed running toward the damaged fence in the direction of the Hazelcrest Apartment Complex.

On February 17, property management for Reserve at Winding Creek was in the process of hiring a contractor to repair the damaged fence.

In April 2020, the project officer followed up on the project and learned that because of the COVID-19 pandemic, property managers have been unable to secure a contractor for this job.

The project continues to be active and monitored.

Project C

In February 2020, Community Policing team initiated project #2020-504-001, regarding a nuisance property in the 5000 block of Tulip Tree Ln. The project was generated after numerous calls from service were received that included peace disturbance, check the welfare, burglary, animal related service, domestic abuse and other miscellaneous calls for service. It also appeared that the residents were involved in illegal drug activity. In one such incident, in September 2019, an anonymous complainant received a photograph on his phone from the male resident using what appeared to be methamphetamine and asked the complainant if he desired to purchase any.

In November 2019, Officers respond to the residence for a domestic disturbance; a male and female resident were in a verbal argument over the female wanting to leave with their common child. The male indicated that he believed she was going to leave and engage in illegal drug activity.

In January 2020, officers respond to the residence regarding a complaint of illegal drug activity occurring within the home. The anonymous complainant indicated that multiple vehicles were observed arriving at the home for short periods.

On February 3, two calls for service were handled by Hazelwood Police Officers regarding this residence. The first involved a suspicious person observed in the area of the home who was found to have a quantity of methamphetamine on his person and was arrested. The male subject admitted to be living at the residence. On February 3, an officer responded to the residence for a report of stolen medications from a vehicle parked in the driveway. This investigation continues.

On February 4, an officer from the Community Policing Team initiated a close patrol report due to the number of complaints received, area drug activity, and recent thefts.

On February 7, 2020, officers from the Community Policing Team conducted a canvass of the neighborhood and contacted a nearby resident. The resident stated that she was extremely

pleased that the officers made contact with her over the problem home and the residents at this particular address were out of control. The concerned resident indicated that suspicious activity occurs on a daily basis, with numerous vehicles arriving and leaving shortly after. It appears that one particular red in colored vehicle often backs into the driveway and arriving guest will get into the vehicle for a short time and leave in the vehicles they arrived in. The male resident at the problem house has been seen standing in his driveway as if he was under the influence of a narcotic. He often fades out and loses his balance. On February 14, an officer responded to the residence to check the welfare of the juvenile resident. The complaint indicated that a large amount of drug activity occurs at this location and they had not been able to reach the residents by telephone. A check of the residence revealed the residents were not home. On February 17, an anonymous complainant arrived at the police department to report suspicious drug activity at the problem residence.

Three calls for service were received at the residence in March 2020. At the first, on March 18th, a warning follow up to an animal complaint of unregistered canines was conducted and the animals did not appear to be on the premises. On the 20th, officers responded for a call for a disturbance where numerous people were arguing in the front yard of the problem residence. Upon arrival, multiple persons had left the scene and the residents were contacted. On the 28th, officers investigated a suspicious auto at the residence that did not disclose any type of criminal activity.

In April 2020, two calls for service were received at the residence. On April 22, officers responded to check the welfare of the juvenile resident. Officer contacted the male resident and talked with the juvenile. No further action was taken at this time. On the 26th, a report of a vehicle theft was received. The report was delayed by several days and it appeared the vehicle was taken by the son of the complainant who does not reside at this address.

In May 2020, 21 calls for service were handled at the residence and were classified as follows: two (2) assignments for assist to other agencies, one (1) burglary report, one (1) check the welfare, two (2) disturbances, two (2) follow up investigations, one (1) keep the peace, two (2) ordinance violations, two (2) station information, two (2) suspicious autos, three (3) trespassings, two (2) unfit for occupancy and one (1) vehicle theft. In the above trespassing cases, summons were issued to subjects located and court appearances are pending.

On June 25, 2020, officers responded to the address for persons within the residence posted Unfit for Occupancy. No subjects were located.

The project remains active at this time and the residence is being monitored for further suspicious activity or criminal activity.

COMMUNITY POLICING TEAM 4

Project A

In March 2019, Community Policing Team 4 initiated project 201903-439-001. Though the project was initiated in the previous fiscal year, the project carried over to the 2019/2020 reporting fiscal year. The complaint was relative to the report of shots being heard in the early morning hours from several residents of Charbonier Bluff Subdivision.

An area canvass was conducted of the neighborhood and multiple residents were contacted. One particular resident believes the shots came from the rear of a residence in the 50 Block of Charbonier Bluffs. None of the residents were able to identify the source and no evidence was located. Several residents indicated that they often hear gunshots coming from the gun club located in Bridgeton Missouri.

The project remained opened until January of 2020, when it was closed due to no further complaints or developments.

Project B

On March 7, 2019, an officer with the Traffic Division initiated Problem Solving Policing Project 201901-011 relative to reports of hazardous driving by motorist violating the stop sign in the Riverwood Trails Subdivision. Though the project was initiated in the previous fiscal year, the project carried over to the 2019/2020 reporting fiscal year. The stop signs of concern are located at Riverwood Trails Drive/Lanawood and Riverwood Trails/Pinecone Trail. It was also reported that motorists were driving above the posted speed limit on Riverwood Trails Drive, also adding to the stop sign violations problem.

On March 11, 2019, the project officer placed two spy radar units on Riverwood Trails Drive to help combat the speeding/hazardous conditions problem. One Spy Radar Unit was placed on eastbound Riverwood Trails Drive near Lanawood. The second Spy Radar Trailer was placed on westbound Riverwood Trails near Willow River. On the same date, the officer requested assistance from the neighborhood patrol Team, to assist with conducting Radar (J6) and Stop sign (J6A) assignments on Riverwood Trails Drive, east of Howdershell.

On March 18, 2019, the project officer reviewed the data collected on both radar spy units. The unit placed monitoring eastbound Riverwood Trails Drive recorded 3,188 vehicles. Of those vehicles, 667 vehicles were registered between 31-35 miles per hour, 109 vehicles were registered 36-40 miles per hour and 38 vehicles were traveling 41-45 miles per hour. The remaining vehicles were traveling below 31 miles per hour. The average speed was 28 mph and the dates of the study ran from 03/11/2019 through 03/13/2019.

The second Spy Radar Unit placed westbound recorded 1,675 vehicles. Of those vehicles, 317 were registered between 31-35 miles per hour. Thirty-one vehicles were registered between 36-40 miles per hour and 38 were registered between 41-45 miles per hour. All other vehicles were traveling below 31 miles per hour. The average speed was 26 mph and the dates of the study ran from 03/11/2019 thru 03/13/2019.

The study revealed that the majority of the speeding problems occurred between 1500-1800 hours. Most of these violations were eastbound from Howdershell into the neighborhood. Due to the discovery of the elevated speeding problem, the officer arranged for pole mounted lighted radar signs to be posted as well as a Mobile Radar Units be deployed as a visual deterrent and awareness to the community.

On July 25, 2019 (after this reporting period) the officer arranged for the Mobil Radar Unit to be placed again at Riverwood Trails and Lanawood as well as Riverwood Trails and Rosary Tree.

These units were placed here again as an added deterrent and awareness to safety for the community.

In August 2019 (after this reporting period), the officer conducted record check for patrol activities in the area of Riverwood Trails Drive from 01/01/2019 and 08/06/2019, and found the following. The record check revealed that thirty eight (38) Directive Vehicle Patrols were conducted, Fifty one (51) Radar assignments, One hundred and ninety-one (191) Stop sign assignments and One hundred and thirty (130) Traffic stops conducted.

The project was closed by the initiating officer. However, continued active patrols are ongoing to maintain a degree of safety and compliance.

COMMUNITY POLICING TEAM 5

Project A:

A resident of the area reported having delivered packages stolen from their front porch/door area. This occurred on numerous occasions to the same resident. The resident had video surveillance, which allowed the officer to confirm that the same person was responsible for the thefts that were occurring over a several day period. Officers used stepped up patrols looking for someone matching the description of the suspect. On another day, the suspect was observed in the neighborhood, pursued and captured. Warrants were issued on the suspect for all of the incidents related to the thefts.

Project B:

Residents complained of a home that had been vacant was becoming a nuisance in the neighborhood. The home was insecure, allowing vagrants and others to enter the premises and causing alarm for the nearby families. The owner was located, but lived several hundred miles away and was attempting to sell the property. There were issues with the insecure door, high grass and weeds and a pool that was uncovered and allowing an infestation of mosquitoes. The officers worked with Code Enforcement and the owner to secure the home. The owner arranged for lawn care service and to have the pool drained. The residence eventually sold and is no longer a concern in the neighborhood.

Project C:

Officers noted that in the area on N Lindbergh, overgrown vegetation and bushes were resulting in making it difficult for traffic to see other oncoming vehicles. The officer worked with the Public Works division to help clean the area, trim bushes and make it safer for vehicles travelling in the area.

COMMUNITY POLICING TEAM 6

This Community Policing Team currently consists of a Sergeant and two Officers. The mall is a 1.2 million square foot building in addition to a large parking area. The mall is currently undergoing changes and has changed ownership. The mall area is now known as Power-Plex, which is a Sports Complex. The majority of the businesses are closed due to the renovation however, there are areas set up for Volleyball, baseball and ice skating. Further, an Outdoor Concert / Drive-In Movie area has been set up on the outside parking lot for citizens to attend in the evening hours. The mall currently contains 1 open business, Cabela's. There is also an industrial area surrounding the mall (Park 370) which is also the responsibility of the policing team. Community Policing Team 6 members currently conduct public contacts, directed vehicle and foot patrols in and around the mall property to ensure no property damage occurs while the mall undergoes renovation along with answering calls at the mall and Park 370 district.

Project A

Due to the renovation of the mall an Officer from Community Policing Team Six opened a project due to Property Damages, Trespassing and Stealings which have been reported to increase when the public came to knowledge of the mall changing ownership and being renovated.

Meetings have been conducted with Power-Plex Management and Officers from the Community Policing Team Six in which it was determined Power-Plex Management would prosecute anyone found to be Trespassing, Stealing or Damaging Property.

A Close Patrol was placed in the sector book and officers concentrated their efforts in the area.

On 4/26/2020, 5 subjects were located within the mall after closing hours and were taken into custody for Trespassing.

On 5/04/2020, a subject was located within the mall after closing hours and was taken into custody.

On 5/24/2020, a Property Damage report was taken where subjects forced a door open at the old Regal Cinema in order to gain entry into the building and while inside discharged the fire extinguishers.

This project remains open and is being monitored.

TRAFFIC ACCIDENT SUMMARY

July 1, 2019 through June 30, 2020

Traffic crash totals for the period of July 1, 2019 through June 30, 2020 in the City of Hazelwood, Missouri was 763, a 23.8% **decrease** from the previous year. On average, 2.09 traffic crashes occurred each day within the City of Hazelwood.

The Traffic Crash Summary includes crashes on public streets, as well as private property. In this reporting period, 91.3% of crashes occur on public roadway, while 8.7% of crashes occur on private property.

The statistics reflect a decrease in non-injury crashes (32.4%), an increase in injury crashes (8.0%), a decrease in fatality crashes (1, versus 3 in the previous year), a decrease in private property crashes (40.6%), and a decrease in “leaving the scene” crash reports (11.3%).

IMPAIRED DRIVING ENFORCEMENT

July 1, 2019 through June 30, 2020

From July 1, 2019 through June 30, 2020, officers of the Hazelwood Police Department made nine (9) arrests for the offense of Driving While Intoxicated. Five (5) of these offenses resulted in misdemeanor charges, while four (4) of these offenses were felonies. This represents a 77.0% decrease from the previous reporting period (39).

ENFORCEMENT OF UNDERAGE DRINKING LAWS (EUDL)

July 1, 2019 through June 30, 2020

From July 1, 2019 through June 30, 2020, officers of the Hazelwood Police Department conducted forty-one (41) compliance checks of liquor license holders located within the city limits. During these 41 compliance checks, there were four (4) failures, which is a 90.3% success rate. One businesses (Mobil) had a failure was rechecked twice. During the second check, the business had another failure. The business has been checked two additional times since the last failure, and no more violations were made.

NEIGHBORHOOD SUPPORT GROUP

Juvenile Crime Activity

During the 2019-2020 fiscal year, 139 referrals were made to the St. Louis County Family Courts, which reflects a decrease of .7% from the previous year (140). Of those juveniles processed, 102 were male and 37 were female. Juvenile suspects were charged with twenty-eight (28) felonies, eighty-one (81) misdemeanors, and thirty (30) status/miscellaneous offenses.

Youth Interaction Team

The Youth Interaction Team is comprised of a Juvenile Detective, three School Resource Officers, and a DRO Officer. School Resource Officers and the DRO Officer were assigned to the Neighborhood Patrol Team on 03-23-2020, due to the closure of schools because of the COVID-19-19 pandemic.

Within the Youth Interaction Team, one officer is assigned as the Demand Reduction Officer (DRO). This Officer promotes the Department's D.A.R.E. Program and teaches the program at four (4) different public (Hazelwood School District) elementary schools and two private elementary schools. A second officer is certified as an instructor and fills-in, in the event that the primary instructor is unavailable. The D.A.R.E. program is primarily for the 5th grade level. However, an additional program is being done for K through 4th grade levels to introduce some of the same curriculum to the students of that age group in a less formal manner.

The lesson planning entails approximately 8-10 hours weekly and runs through the school year. Program strategies are prepared to focus on issues related to strengthen self-esteem, improve interpersonal and communication skills, internet safety and cyber bullying, enhance decision-making and conflict-resolution skills, and provide positive alternatives to drug abuse behavior. The DARE officer has been provided office space at one of the elementary schools. When not involved in activities such as stated above he spends his time visiting all the other schools randomly at lunch periods and recess intervals.

The instructions reach a student base of over 1,950 children in the school system. In this reporting period, the officers have spent approximately 1,237 hours in classrooms, and other events that included parent's nights, parent-teacher nights, Boy/Girl Scouts, dances, lock-ins, and other public relations activities.

DARE summer camp has been an overwhelming success for the past several years, but the 2020 DARE camp was cancelled due to the COVID-19-19 pandemic.

Neighborhood Action Team

The Neighborhood Action Team (NAT) Sergeant supervises the Police Volunteer Unit, the Chaplain Unit, the Explorer Program, as well as assist/facilitate the Neighborhood Watch, ward and other community events/meetings. The NAT Sergeant is involved in numerous events/activities and specialized details throughout the year that include, but are not limited to, the following:

- Celebrate Safe Community (multiple community block parties that HPD members attend)
- National Drug take back day (semi-annual)
- Hazelwood West Homecoming events/parade
- Hazelwood West football player breakfasts (serves breakfast morning of games to Varsity football players)

- Adult and child Easter Egg hunt and celebration
- Mayors Ball (annual)
- Halloween Happenings
- Business Halloween “trunk or treat” events
- Girl and Boy Scout Police Department tours (4 tours this period)
- Needy family program (Christmas season- 17 families assisted this year with food, gifts, bill/utility assistance)
- Discussion and Solution Committee meetings (held quarterly with local clergy and other law enforcement agencies to enhance community/police department partnerships)
- Internship program for potential law enforcement candidates
- Ride-along program for the general public and potential law enforcement candidates
- Special Olympic events
- Student Police Academy classes at Hazelwood West High School (six week program per class, done in fall and spring semesters)
- Food truck nights in local parks
- Youth church education program (meetings offered with youth/parents of local congregations in order to reinforce relationship between community and police, 3 events/discussions held)
- Recycle day (annual)
- Monthly volunteer group meetings
- Monthly Neighborhood Watch Commission meetings
- School and local church carnivals/picnics
- Child Identification Program
- No Violence Youth Rally
- Back to school events with local churches
- Church Harvestfest celebrations
- Annual ward meetings
- Frequent Neighborhood Watch meetings (i.e. meetings initiated with selective neighborhoods throughout city based on calls for service, officer interaction with residents, requests, observations, and contacts initiated by NAT supervisor)
- Business awareness workshops that deal with safety scenarios, tips and protocol for potential active shooters, robberies and suspicious activity (six workshops conducted)

In addition to the above, the Neighborhood Action Team initiated or was involved in numerous neighborhood or community policing meetings in order to address concerns or issues in those respective neighborhoods. Many of these meetings were to discuss and collaborate with the community to solve neighborhood problems promoting both Community Policing and the City’s Neighborhood Watch Program.

The Neighborhood Action Team Supervisor also manages the departments Social Media accounts promoting programs and providing information to the public on events, safety tips, and asking the citizens for help identifying and helping solve problems.

Volunteer Service/Citizen Observation Patrol

The Citizens Volunteer Service Unit and Citizens Observation Patrol Units provided a total of 1,586 hours of service to the Hazelwood Police Department for the fiscal year July 1, 2019 through June 30, 2020. The following table provides duties and hours provided.

| Station | Council Mail / Notices | Misc. | NAT | Court | Records | Special Events | Vol. meetings | Vehicle service | Total |
|----------------|-------------------------------|--------------|------------|--------------|----------------|-----------------------|----------------------|------------------------|--------------|
| 611 | 70 | 234 | 66 | 396 | 33 | 109 | 63 | 4 | 1,586 |

Miscellaneous hours included events not mentioned or categorized above that included other public relation events that required additional workers and/or traffic control. Hours for this year are extremely low due to COVID-19 19 restrictions.

Hazelwood Police Explorer Program

During this year, members of the Hazelwood Police Explorer Program assisted the Department with several special events such as Harvestfest, Special Olympics Polar Bear Plunge, Recycle Event, Fourth of July detail, and many other traffic related and community events. The team of advisors who donated their time and knowledge to train and supervise the explorers are: Sergeant Kenneth Eckardt, Sergeant Shane Parrish, Officer Michael Monticelli, Officer William Russ, Officer Makil Walker, Officer Ed Novak, Officer Brock Benisch and Officer Caitlyn Smith.

HPD’s Police Explorers, along with several advisors, attended Lindenwood University for the St. Louis area Law Enforcement Explorer Academy. This academy held 140 explorers attending for a week-long participation in law enforcement related competition and training.

Hazelwood Police Chaplain Unit

The Hazelwood Police Chaplain Unit currently consists of three members that provide an avenue for the citizens and/or Department personnel to obtain counseling and spiritual guidance and to encourage community support for law enforcement objectives. All three members are ordained clergy; trained and experienced in pastoral ministries. The members of the Chaplain Unit assist the police department in making death notifications, providing support for law enforcement officers or residents in various supportive natures, as well as events and/or meetings in which their respective church or congregation was involved. Chaplains also participate in the Department’s ride-along program in order to allow officers the opportunity to become familiar with them and their roles within our department.

CRIMINAL INVESTIGATION TEAM **Part I Crimes**

Property Value Recovered

The Criminal Investigation Team has investigated 786 offenses reported during the 2019-2020 fiscal year. Of these offenses, the team has cleared 436 of them for a 55.4% clearance rate. \$1,716,069.00 in stolen property was recovered during the 2019-2020 fiscal year.

The Criminal Investigation Team attended 527.5 hours of continuing education training in courses specifically designed for their position, such as: Background Investigation for Police Applicants, Investigative Techniques for Social Media, 4th Amendment Updates, Miranda and the Interview, Statement Analysis Interviewing, Sexual Assault Interrogation Tactics, Child Sex Abuse Investigations, Property and Evidence Management, Mac Forensics, Blacklight Examiner, and Death Investigations.

All members of the Criminal Investigation Team are appointed to Greater St. Louis Area Major Case Squad. Due to the COVID-19-19 pandemic, which forced the cancellation of the annual re-trainer.

Detective Hrenak is trained and certified in computer forensics/investigations. This Detective is a member of RCCEEG, which is a cooperative investigative task force, comprised of investigators from a number of law enforcement agencies in the area. He completed 128 hours of training this year. Six (6) RCCEEG investigations were initiated and completed during the past year relative this Department, five (5) investigations were completed for the DEA and eight (8) investigations were completed for the ATF. In addition to his investigative duties, he has been selected to serve as a member of the ten (10) person Technical Advisory Council for the National Computer Forensics Institute. This council reviews and develops curriculum, software and processes to be implemented within the NCFI's course offerings to attendees. The attendees are from law enforcement agencies located nationwide.

Detective Golden is detached to the ATF Violent Offender Task Force. He has completed 76.5 hours in specialized training such as Tactical Communications, Courtroom Testimony, Tactical and Static Firearms Training, Emergency Medical Training, NARCAN Training and Federal Law. Numerous investigations have been initiated, twenty-one (21) of which have been adopted from the Hazelwood Police Department by the ATF and forwarded to the United States Attorney's Office for Federal prosecution. This is an increase of case adoptions of 23.5%. Detective Golden is currently conducting several long-term investigations of violent crimes, illegal drug possession and sales, as well as illegal firearms possession and sales within the City of Hazelwood and St. Louis County.

NEIGHBORHOOD SUPPORT GROUP

Youth Interaction Team

The Youth Interaction Team is comprised of a Juvenile Detective, three School Resource Officers, and a DRO Officer. During the 2018-2019 fiscal year, juvenile suspects were charged with twenty-five (25) felonies, fifty-seven (57) misdemeanors, and fifty-eight (58) status/miscellaneous offenses. A total of 140 referrals were made to the St. Louis County Family Courts, which reflects an increase of 27.9% from the previous year (101). Of those juveniles processed, 107 were male and 41 were female.

Within the Youth Interaction Team, one officer is assigned as the Demand Reduction Officer (DRO). This Officer promotes the Department's D.A.R.E. Program and teaches the program at four (4) different public (Hazelwood School District) elementary schools and two private elementary schools. A second officer is certified as an instructor and fills-in, in the event that the primary instructor is unavailable. The D.A.R.E. program is primarily for the 5th grade level. However, an additional program is being done for K through 4th grade levels to introduce some of the same curriculum to the students of that age group in a less formal manner.

The instructions reach a student base of over 1,950 children in the school system. This year, the two officers have spent over 1,000 hours in classrooms, 120 hours at the D.A.R.E. Summer Camp, and more than 170 hours in events that included parent's nights, parent-teacher nights, boy/girl scouts, dances, lock-ins, and other public relations activities or student activities related to D.A.R.E. The lesson planning entails approximately 8-10 hours weekly and runs through the school year. Program strategies are prepared to focus on issues related to strengthen self-esteem, improve interpersonal and communication skills, internet safety and cyber bullying, enhance

decision-making and conflict-resolution skills, and provide positive alternatives to drug abuse behavior. The DARE officer has been provided office space at one of the elementary schools and when not involved in activities such as stated above he spends his time visiting all the other schools randomly at lunch periods and recess intervals.

DARE summer camp runs for three weeks in mid-June of each year. Approximately thirty-six students ranging from 4th to 6th grade are selected to participate in additional D.A.R.E. lessons along with fun activities such as an appearance from the St. Louis County TAC team, Air-One helicopter, a reptile and raptor awareness program, and a self-defense program instructed by a child self-defense specialist, as well as several other educational opportunities. The D.A.R.E. officers at Summer Camp are assisted by high school student advisors from Hazelwood West High School. The officer also taught self-defense for the Hazelwood School District Security Department and bicycle safety at Blossom Wood Day School.

CRIME VICTIM'S UNIT

CRIME VICTIM/DOMESTIC VIOLENCE ASSISTANCE UNIT

July 1, 2019 ~ June 30, 2020

The Crime Victim/Domestic Violence Unit continued to provide intervention, supportive services and advocacy to crime victims in the Hazelwood community. The services provided by this unit were designed to coordinate with police officers and other police personnel to provide the most consistent, personalized and effective law enforcement victim intervention possible. This coordination provides for quality crisis intervention services for victims and allows for a more swift redeployment of officers back to their respective sectors. Since 1998, this joint effort has earned the department a long-standing reputation in St. Louis County and throughout the state for its commitment to victims of crime.

During this period, the Crime Victim/Domestic Violence Unit Coordinator attended numerous hearings and related proceedings with their clients to ensure they had access to resources and understood process. The Coordinator assisted numerous victims in completing petitions for orders of protection and transported many of them to the courthouse to file their petitions. Hazelwood is the *only* municipal police department designated by the St. Louis Family Courts to assist victims in filing for orders of protection after hours for other police departments that do not provide that service. Consequently, the Coordinator attended judiciary meetings for law enforcement officers and provided department personnel with updated information and paperwork needed to facilitate “after hours” orders from the police department.

This department has been committed to ongoing collaborative relationship with the St. Louis Family Court system to improve the delivery and quality of their services to victims of crime. The Coordinator continued to network, coordinate services and advocate for Hazelwood victims with the courts, prosecutors, local and state agencies, the judiciary, members of the Missouri Bar, shelter staff and numerous other social service providers in the St. Louis Metropolitan Area and throughout the State of Missouri.

Training and education are important components of this unit's overall program. During this time frame, the Coordinator provided internal training to new officers on the department's domestic violence policies. This year newly promoted sergeants, as well new dispatchers received training for the purposes of facilitating "after hours" orders of protection.

The Coordinator also maintains all Orders of Protection in REJIS and within the department. When a resident of Hazelwood files an order of protection, the Coordinator makes contact with the petitioner to offer any resources that may be warranted. The Coordinator has worked with officers and petitioner in order to efficiently ensure service on the respondents and provide safety planning for the petitioner's protection.

TRAINING UNIT

The Hazelwood Police Department has always ensured that its staff has benefited from the most reputable training resources in the state. Both commissioned and non-commissioned personnel are evaluated throughout the year by their supervisors to determine how their individual skills can be enhanced and their performance maximized. During this past fiscal year, Hazelwood Police Department's employees received more than 3,058 hours of continued education.

The Missouri POST Commission requires that all licensed peace officers must successfully complete a minimum of 24 hours of continuing education hours per year. It also has introduced new training categories that each officer must have such as: Officer Well-being, including Mental Health Awareness; Fair and Impartial Policing Practices, including Implicit Bias Recognition; Handling Persons with Mental Health and Cognitive Impairment Issues; and Tactical Training to include De-escalation Techniques, Crisis Management, Critical Thinking, and Social Intelligence. These training ideals will be required to be reinforced through yearly training going forward.

The list of training providers that have hosted or sponsored the continuing education courses include:

Hazelwood Police Department In-Service Training, St. Louis County and Municipal Police Academy, Eastern Missouri Law Enforcement Training Academy, St. Louis Metro Police Academy, Federal Emergency Management Agency (FEMA), Missouri State Emergency Management Agency (SEMA), St. Louis University School of Medicine, International Association of Chiefs of Police, Major Case Squad of St. Louis, International Homicide Investigators Association, Missouri DARE Officers Association, Missouri Department of Public Safety, Missouri Police Chiefs Association, Missouri Safety Center, Regional Justice Information Service (REJIS), U.S. Department of Justice Drug Enforcement Agency (DEA), U.S. Immigration and Customs Enforcement (ICE), Missouri Police Chiefs Association Command College, and U.S. Department of Homeland Security.

Training topics included basic law enforcement skills such as: Report Writing, Courtroom Testimony, Defensive Driving, Conducting Traffic Stops, Firearms Training, Taser Training, OC

Training, Domestic Violence Response, Cultural Diversity, Verbal Judo, Spanish for Law Enforcement Officers, Defensive Tactics, REJIS Certification, Criminal Law Updates, Incident Command, Civil Disturbance Response, Juvenile Law Updates, and various training related to computer software use.

Specialized training classes that were attended by Department personnel included: DARE, SRO (School Resource Officer), Accident Reconstruction (Introduction and Advanced), Detection of Drivers Under the Influence of Drugs and Alcohol, Voice Stress Analyzer Certification, Kinesic Interview Skills (Basic and Advanced), Reid Interview Skills (Basic and Advanced), Homicide Investigation Techniques (Basic and Advanced), Child Death Investigations, Child Abuse and Neglect, Identification Theft, Computer/Internet Pornography, Computer Forensics, Crime Scene Identification, Criminal Investigative Techniques (Basic and Advanced), American Disability Act and Law Enforcement, Community Policing and Problem Solving In Law Enforcement, Supervision and Leadership Skills (Basic and Advanced), Handling Citizen Complaint Investigations, Law Enforcement's Response to Terrorist Activity, Responding to Chemical/Biological Weapons Incidents, National Incident Management System (NIMS) and the Incident Command System (ICS), Terrorist Threat Assessment, Cultural Diversity, Racial Profiling, Gang Awareness and Identification, Crisis Intervention, and Outlaw Motorcycle Gangs.

All commissioned personnel were required to attend in-service training on the use of force; maintain certification in lethal and non-lethal weapons, firearms, electronic control device (Taser), oleoresin capsicum spray (pepper spray), domestic violence, and racial profiling. All personnel attended required computer software training related to the updated record's management system and other software programs that are utilized on a daily basis.

INTERNAL AFFAIRS INVESTIGATIONS

| <u>Incident/Complaint</u> | <u>IA Number</u> | <u>Date</u> | <u>Classification</u> |
|----------------------------------|------------------|-------------|-----------------------|
| Attitude/Demeanor | IA-19-04 | 09/14/19 | Sustained |
| False Arrest, Assault | IA-19-05 | 09/13/19 | Exonerated |
| Conduct Unbecoming of an Officer | IA-19-06 | 10/11/19 | Sustained |
| Dishonesty or Untruthfulness | IA-19-07 | 10/11/19 | ***** |
| Hostile Work Environment | IA-19-08 | 11/04/19 | Not Sustained |

FINANCIAL SUMMARY

The Police Department budget was **\$8,483,044.00** for the fiscal year. A total of **\$8,483,044.00** was expended. The Department received **\$167,233.11** in Federal and State Grants, **\$228,412.54** in Miscellaneous Intergovernmental Grants, **\$99,304.67** in Miscellaneous Grants and **\$3,226.00** in Police Grants for overtime.

With a population of **25,703**, the Annual Cost Per Capita was \$330.04, the monthly cost per capita was \$27.50 and the daily cost per capita was \$0.92.